

## APPENDIX I

# STATEMENT ON NON-FINANCIAL INFORMATION AND DIVERSITY 2025

FREIXENET, S.A.

**INDEPENDENT VERIFICATION REPORT ON THE NON-FINANCIAL STATEMENT  
OF FREIXENET, S.A. FOR THE FINANCIAL YEAR 2025**

To the shareholders of Freixenet, S.A.:

In accordance with Article 49 of the Commercial Code, we have carried out a verification, with limited assurance, of the Non-Financial Information Statement (hereinafter the 'EINF') for the financial year ended 31 December 2025 of Freixenet, S.A. (hereinafter the 'Company'), which forms part of the Company's Management Report.

**Responsibility of the board of directors**

The preparation of the EINF included in the Consolidated Group Management Report, as well as its content, is the responsibility of the board of directors of Freixenet, S.A. The EINF has been prepared in accordance with the provisions of current company law and in line with the sustainability standards of the Global Reporting Initiative (GRI standards), selected in accordance with the provisions set out for each subject in the 'Table of Contents of Law 11/2018 on non-financial information and diversity' included in the 2025 Non-Financial Information Statement.

This responsibility also includes the design, implementation and maintenance of the internal controls deemed necessary to ensure that the EINF is free from material misstatement, whether due to fraud or error.

The Group's board of directors is also responsible for defining, implementing, adapting and maintaining the management systems from which the information required for the preparation of the EINF is obtained.

**Our independence and quality management**

We have complied with the independence requirements and other ethical requirements of the International Code of Ethics for Professional Accountants (including the International Standards on Independence) issued by the International Ethics Standards Board for Accountants (IESBA), which is based on the fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour.

Our firm applies the International Standard on Quality Management 1 and consequently maintains a comprehensive quality management system that includes documented policies and procedures relating to compliance with ethical requirements, professional standards and applicable legal and regulatory provisions.

The team has been comprised of professionals with expertise in the review of non-financial information and, specifically, in economic, social and environmental performance information.

#### **Our responsibility**

Our responsibility is to express our conclusions in an independent limited assurance report based on the work carried out. We have carried out our work in accordance with the requirements set out in the current International Standard on Assurance Engagements 3000, 'Assurance Engagements Other than Audits or Reviews of Historical Financial Information' (ISAE 3000 Revised), issued by the International Auditing and Assurance Standards Board (IAASB) of the International Federation of Accountants (IFAC), the Practice Guidance on verification engagements for the Statement of Non-Financial Information issued by the Register of Auditing Economists (REA) of the General Council of Economists of Spain (CGEE), and the Non-Authoritative Guidance on Applying ISAE 3000 (Revised) to Extended External Reporting (EER) Assurance Engagements developed by the Auditing and Assurance Standards Board (IAASB).

The content of the EINF includes information in addition to that required by current company law on non-financial reporting, which has not been the subject of our verification work. In this regard, our work has been limited exclusively to verifying the information identified in the "Table of Contents of Law 11/2018 on non-financial information and diversity" included in the 2025 Non-Financial Information Statement

In a limited assurance engagement, the procedures carried out vary in nature and timing, and are less extensive than those carried out in a reasonable assurance engagement; consequently, the level of assurance obtained is substantially lower.

Our work has consisted of posing questions to management, as well as to the various units within the Group that have been involved in the preparation of the EINF, reviewing the processes for compiling and validating the information presented in the EINF, and applying certain analytical procedures and sample-based review tests, as described below:

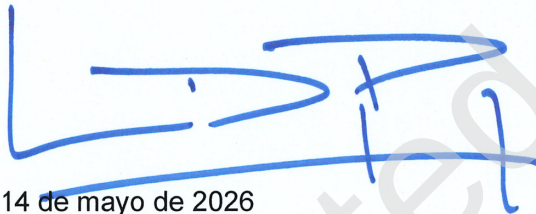
- Meetings with staff to gain an understanding of the business model, the policies and management approaches applied, and the main risks associated with these matters, and to obtain the information necessary for the external review.
- Analysis of the scope, relevance and completeness of the content included in the EINF for the 2025 financial year, based on the materiality analysis carried out by the Group, taking into account the content required by current company law.
- Analysis of the processes for collecting and validating the data presented in the EINF for the 2025 financial year.
- Review of the information relating to the risks, policies, certifications and management approaches applied in relation to the material aspects presented in the EINF for the 2025 financial year.
- Verification, through testing based on a sample selection, of the information relating to the content included in the 2025 EINF and its proper compilation from the data provided by the information sources.
- Obtaining a letter of representation from the Directors and Management.

## Conclusion

Based on the procedures carried out during our review and the evidence obtained, nothing has come to our attention that leads us to believe that the EINF of Freixenet, S.A. for the financial year ended 31 December 2025 has not been prepared, in all material respects, in accordance with the provisions of current company law and in line with the criteria of the selected GRI standards, as well as those other criteria described in accordance with the provisions set out for each subject in the 'Table of Contents of Law 11/2018 on non-financial reporting and diversity' included in the 2025 Non-Financial Information Statement.

## Use and distribution

This report has been prepared in response to the requirements set out in current commercial legislation in Spain; it may therefore not be suitable for other purposes or jurisdictions.



14 de mayo de 2026

14 May 2026

**Crowe Accelera Management, S.L.**

Luis D. Piacenza, Partner

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## 1. BUSINESS MODEL

### 1.1. Companies and products

(2-1, 2-6) Freixenet, S.A. is a leading company in the food and beverage sector dedicated to the production of cava and sparkling wines using the traditional method with the Cava Designation of Origin, and the marketing of cava, wines, other sparkling wines and spirits. The company is based in Spain. Specifically, its headquarters are in Sant Sadurní d'Anoia (Barcelona, Catalonia).

The structure of the Spanish wine market is characterised by the coexistence of large, highly diversified companies, with highly technical processes and production centres in various countries, alongside small producers and artisanal cooperatives. In this environment, Freixenet stands out as one of the leading companies in the sector, both in terms of production and turnover and in its international presence.

Freixenet aims to consolidate and expand its international position in the quality wine and sparkling wine sector through professional practices based on the most recognised standards in terms of quality, food safety, environmental management and sustainable development.

(2-6) Freixenet's product portfolio consists of:

|                                    | Produced and marketed by Freixenet | Produced by a Group company and marketed by Freixenet | Produced by a third party and marketed by Freixenet |
|------------------------------------|------------------------------------|-------------------------------------------------------|-----------------------------------------------------|
| CAVAS AND SPARKLING WINES          |                                    |                                                       |                                                     |
| <b>FREIXENET</b>                   |                                    |                                                       |                                                     |
| <i>Freixenet Carta Nevada</i>      | X                                  |                                                       |                                                     |
| <i>Freixenet Cordon Noir</i>       | X                                  |                                                       |                                                     |
| <i>Freixenet Ice</i>               | X                                  |                                                       |                                                     |
| <i>Freixenet Prosecco</i>          |                                    | X                                                     |                                                     |
| <i>Freixenet Italian Sparkling</i> | X                                  |                                                       |                                                     |
| <i>Freixenet Cuvée de Prestige</i> | X                                  |                                                       |                                                     |
| <i>Freixenet Reserva</i>           | X                                  |                                                       |                                                     |
| <i>Freixenet 0.0%</i>              |                                    | X                                                     |                                                     |
| SEGURA VIUDAS                      |                                    | X                                                     |                                                     |
| MIONETTO                           |                                    | X                                                     |                                                     |
| RENE BARBIER                       |                                    | X                                                     |                                                     |
| CANALS & NUBIOLA                   |                                    | X                                                     |                                                     |
| DUBOIS                             |                                    | X                                                     |                                                     |
| ALFRED GRATIEN                     |                                    | X                                                     |                                                     |
| COUNT OF CARALT*                   | X                                  |                                                       |                                                     |
| CASTELLBLANCH                      | X                                  |                                                       |                                                     |
| CASTELL D'ORDAL*                   |                                    | X                                                     |                                                     |

| WINES                          |   |   |   |
|--------------------------------|---|---|---|
| <b>FREIXENET</b>               |   |   |   |
| <i>Freixenet Spanish Still</i> |   | X |   |
| <i>Freixenet Italian Still</i> |   |   | X |
| <i>Freixenet Mia</i>           |   | X |   |
| <i>Freixenet Mederaño</i>      |   | X |   |
| <b>RENE BARBIER</b>            | X |   |   |
| <b>CANALS &amp; NUBIOLA</b>    | X |   |   |
| <b>COUNT OF CARALT*</b>        | X |   |   |
| <b>SEGURA WIDOWS</b>           | X |   |   |
| <b>MONOLOGUE</b>               |   |   | X |
| <b>I HEART WINES</b>           |   |   | X |
| LIQUEURS                       |   |   |   |
| <b>MANGAROCA</b>               |   | X |   |
| <b>GORBATSCHOW VODKA</b>       |   | X |   |
| <b>APERITIF</b>                |   | X |   |

*\*Distributed by a third party in Spain since April 2021.*

(2-1) Freixenet's headquarters are located in Sant Sadurní d'Anoia, Barcelona.

## 1.2. Customers and markets

(2-1, 2-6) Freixenet serves various customer segments: *Off-Trade* (supermarkets, *e-commerce*, etc.); *On-Trade* (hotel chains, wholesalers, specialist shops, private customers, etc.) and *Retail* (online sales and shops). Its brands are present in over 100 countries.

## 1.3. Objectives and strategies

Freixenet aims to help the world celebrate life's moments, big and small, and to promote responsible wine consumption by distributing high-quality products in a sustainable manner. It strives to remain the first choice for sparkling wine drinkers, delivering maximum satisfaction to customers, employees, suppliers and shareholders, whilst paying close attention to environmental care.

To this end, by the end of the 2025 financial year, Freixenet will have 434 employees and will market and distribute its products in over 100 countries, with Germany being its main market.

| Europe         | America               | Africa                           | Asia                 | Oceania     |
|----------------|-----------------------|----------------------------------|----------------------|-------------|
| Germany        | Antigua and Barbuda   | Benin                            | Saudi Arabia         | Australia   |
| Andorra        | Netherlands Antilles  | Ghana                            | Bahrain              | New Zealand |
| Austria        | Argentina             | Equatorial Guinea                | Cambodia             |             |
| Belgium        | Aruba                 | Morocco                          | China                |             |
| Bulgaria       | Bahamas               | Nigeria                          | South Korea          |             |
| Cyprus         | Barbados              | Democratic Republic of the Congo | United Arab Emirates |             |
| Croatia        | Bermuda               | Rwanda                           | Philippines          |             |
| Denmark        | Brazil                | Senegal                          | Hong Kong            |             |
| Slovakia       | Canada                | Tanzania                         | India                |             |
| Slovenia       | Chile                 | Togo                             | Indonesia            |             |
| Spain          | Colombia              | Uganda                           | Japan                |             |
| Estonia        | Costa Rica            |                                  | Kyrgyzstan           |             |
| Finland        | Cuba                  |                                  | Lebanon              |             |
| France         | Ecuador               |                                  | Malaysia             |             |
| Gibraltar      | El Salvador           |                                  | Mongolia             |             |
| Greece         | United States         |                                  | Qatar                |             |
| Hungary        | Guatemala             |                                  | Singapore            |             |
| Ireland        | Haiti                 |                                  | Sri Lanka            |             |
| Iceland        | Honduras              |                                  | Thailand             |             |
| Israel         | Cayman Islands        |                                  | Taiwan               |             |
| Italy          | Jamaica               |                                  | Vietnam              |             |
| Kosovo         | Mexico                |                                  |                      |             |
| Latvia         | Nicaragua             |                                  |                      |             |
| Lithuania      | Panama                |                                  |                      |             |
| Luxembourg     | Paraguay              |                                  |                      |             |
| Malta          | Peru                  |                                  |                      |             |
| Norway         | Dominican Republic    |                                  |                      |             |
| Netherlands    | Saint Kitts and Nevis |                                  |                      |             |
| Poland         | Saint Vincent         |                                  |                      |             |
| Portugal       | Suriname              |                                  |                      |             |
| United Kingdom | Uruguay               |                                  |                      |             |
| Czech Republic | Venezuela             |                                  |                      |             |
| Romania        |                       |                                  |                      |             |
| Sweden         |                       |                                  |                      |             |
| Switzerland    |                       |                                  |                      |             |

Freixenet closed the 2025 financial year with a production of 33.5 million bottles of cava, a disgorgement of 30.5 million bottles and sales of 63.2 million bottles, including cava, sparkling wines and still wine.

### 1.3.1 Strategy

To achieve these objectives, Freixenet focuses its efforts on the following strategic priorities:

- Product innovation
- Technological innovation
- Brand focus
- Consumer focus

### **R&D&I and Technological and Product Innovation**

During the financial year ended 31 December 2025, R&D&I activities continued.

In terms of technological innovation in the field of information technology and digitalisation, various projects have been carried out, notably in the following areas:

- Various systems have been developed and implemented for the digitisation of processes, such as internal quality audits, non-conforming product management, training requests and software updates, amongst others.
- A project has been launched to integrate production processes not previously included in the system into SAP

In terms of technological innovation in the industrial sector, various projects have been carried out, the most significant of which are:

- A project, already initiated in 2024, has been carried out to improve the conditions of the biotechnological process for cultivating proprietary yeasts.
- A project, already initiated in 2024, has been carried out to improve the quality of water for industrial use, to address variations in water properties due to climate change.
- A project has been launched to improve the efficiency and labelling processes of a disgorging production line.
- Innovative robotic technology has been implemented in the degassing processes for special bottles.

## 1.4. Outlook

### Macroeconomic environment 2025<sup>1</sup>

In 2025, the Spanish economy continued to perform strongly in an international context still marked by geopolitical uncertainty and the slowdown in some advanced economies, recording GDP growth of around 2.8%, supported mainly by the strength of domestic demand, private consumption and investment. The external sector made a more moderate contribution and inflation continued to slow, settling at levels close to 3%, aided by moderating energy prices and the gradual normalisation of supply chains. Despite this, the risks associated with international tensions and the evolution of financial costs persisted, forcing companies and economic agents to maintain prudent management strategies in a still-changing environment.

### The wine sector in Spain 2025

In 2025, Spain produced 30.6 million hectolitres (MhL), representing a 7.6% decrease compared to 2024, although it remained the world's third-largest wine producer after France and Italy. This decline in Spanish production was mainly attributed to the drop in the Castilla-La Mancha region.

As regards cava, the harvest was in line with the average of recent years; however, due to adverse weather conditions (prolonged droughts and extreme temperatures), which particularly affected the Penedès region—the main supplier of grapes to the D.O. Cava over the previous two years—stock levels remain below the average of recent years.

Despite these difficulties, the Spanish wine industry remains a vital part of the country's economy, with a rich diversity of grape varieties and wine styles that continue to attract both domestic and international consumers.

## 1.5. Impacts, risks and opportunities

The Management of Freixenet and its Group is responsible for continuous monitoring to identify, assess and prioritise current and potential risks, and to take the necessary measures to mitigate, as far as possible, any threats to the business arising from the identified risks. The main financial risks and the measures adopted by Management to manage them are detailed below:

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<sup>1</sup> Ministry of Economic Affairs and Digital Transformation. (2025). *Report on the State of the Spanish Economy 2025*. State Secretariat for the Economy and Business Support. <https://portal.mineco.gob.es/es-es/economiayempresa/EconomialInformesMacro/Paginas/EconomialInformesMacro.aspx>

National Institute of Statistics. (2025). *Spanish National Accounts and trends in the Consumer Price Index (CPI)*. INE. <https://www.ine.es>

(2-25)

| Type of risk                            | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Management and control measures                                                                                                                                                                                               |
|-----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Interest rate</b>                    | Various liability items on the balance sheet are linked to a variable interest rate, with future cash flows being subject to fluctuations in the relevant money markets.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Currently, the Company has high solvency margins, which allow it to make rational and controlled use of its credit facilities without incurring significant additional costs.                                                 |
| <b>Exchange rate</b>                    | <p>Fluctuations in the exchange rates of the currencies in which certain items are denominated and purchases/sales are made, relative to the functional currency, may have a negative impact on finance costs and the profit for the year. Examples of this include the following situations:</p> <ul style="list-style-type: none"> <li>• Debt denominated in a currency other than the local or functional currency of Group companies</li> <li>• Receipts and payments for supplies, services or investments in currencies other than the functional currency</li> <li>• Consolidated results of foreign subsidiaries</li> <li>• Consolidated net equity value of investments in foreign subsidiaries</li> </ul> | The Company mitigates this risk by conducting all its financial transactions in the functional currency of each Group company, whenever possible and economically viable.                                                     |
| <b>Raw materials and climate change</b> | Freixenet's main raw material is subject to the weather conditions that affect all activities linked to the agricultural sector.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Continuous joint efforts are made between the technical team and the company's suppliers to minimise any factors that could affect the quality of the raw material, as well as the quantities required for production needs.  |
| <b>Liquidity</b>                        | Freixenet's liquidity policy ensures the Company meets its payment obligations, with third-party borrowing required solely to cover working capital requirements.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                               |
| <b>Credit</b>                           | Strict control is exercised over customer debt and its recovery, with clear procedures for action and the establishment of maximum credit limits per customer.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <p>This control is carried out through various policies and risk limits which set out requirements relating to:</p> <ul style="list-style-type: none"> <li>• Appropriate contracts for the transaction carried out</li> </ul> |

|  |  |                                                                                                                                                                                                                                                                     |
|--|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  |  | <ul style="list-style-type: none"> <li>• Sufficient internal or external credit quality of the counterparty</li> <li>• Additional guarantees where necessary</li> <li>• Limitation of insolvency costs and the financial cost arising from late payments</li> </ul> |
|--|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

## 1.6. stakeholders

Freixenet identifies the following stakeholders and the corresponding channels of dialogue:

| Stakeholders                       | Main channels of dialogue                                                                                                                                                                                                                                                                                                                                |
|------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Shareholders                       | <ul style="list-style-type: none"> <li>• Shareholders' meeting</li> <li>• Email</li> </ul>                                                                                                                                                                                                                                                               |
| Employees                          | <ul style="list-style-type: none"> <li>• <i>Town Hall</i> meetings</li> <li>• Induction programme</li> <li>• Committees</li> <li>• Whistleblowing channel</li> <li>• Performance appraisal system</li> <li>• <i>Culture Champions</i></li> <li>• Information screens</li> <li>• Noticeboard</li> <li>• Company announcements</li> <li>• Email</li> </ul> |
| Trade unions                       | <ul style="list-style-type: none"> <li>• Meetings</li> <li>• Email</li> </ul>                                                                                                                                                                                                                                                                            |
| Customers (including distributors) | <ul style="list-style-type: none"> <li>• Telephone</li> <li>• Email</li> <li>• Visits to wineries</li> <li>• Meetings</li> <li>• Website</li> <li>• Complaints handling</li> </ul>                                                                                                                                                                       |
| Consumers                          | <ul style="list-style-type: none"> <li>• Advertising</li> <li>• Website</li> <li>• <i>E-commerce</i></li> <li>• Social media</li> </ul>                                                                                                                                                                                                                  |
| Winegrowers                        | <ul style="list-style-type: none"> <li>• Annual meeting</li> <li>• Meetings</li> </ul>                                                                                                                                                                                                                                                                   |

|                                  |                                                                                                                                                 |
|----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|
|                                  | <ul style="list-style-type: none"> <li>• Visits</li> <li>• Telephone</li> <li>• Email</li> </ul>                                                |
| <b>Other suppliers</b>           | <ul style="list-style-type: none"> <li>• Meetings with the purchasing department</li> <li>• Telephone</li> <li>• Email</li> </ul>               |
| <b>Local communities</b>         | <ul style="list-style-type: none"> <li>• Contact via the communications department</li> <li>• Charity partnerships</li> <li>• Events</li> </ul> |
| <b>Public authorities</b>        | <ul style="list-style-type: none"> <li>• Digital platforms</li> <li>• Meetings</li> <li>• Email</li> <li>• Telephone</li> </ul>                 |
| <b>Professional associations</b> | <ul style="list-style-type: none"> <li>• Agreements</li> <li>• Meetings</li> <li>• Meetings</li> <li>• Email</li> <li>• Telephone</li> </ul>    |

## 1.7. Materiality Analysis

In 2021, Freixenet carried out a materiality analysis with the aim of identifying the company's material issues and sustainability impacts. The analysis is expected to be updated to a dual materiality approach for the 2026 financial year.

Using the AA1000SES standard from *Accountability* and the *Global Reporting Initiative* (GRI) Standards as a reference, the materiality analysis process was carried out from both internal and external perspectives. It also involved reviewing trends and consulting with stakeholders.

The results of the analysis are presented in the following matrix based on internal and external relevance, as well as their potential impact on the business. Given the robustness of the process used, the high level of participation and the diversity of analytical tools, it is considered that the materiality matrix fully reflects Freixenet's strategic sustainability priorities.

### 1.7.1 Materiality matrix

|                                                    |            |                                   |                          |                                                        |                                                                   |                                                                                                 |
|----------------------------------------------------|------------|-----------------------------------|--------------------------|--------------------------------------------------------|-------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| Relevancia según tendencias globales y sectoriales | Alta       |                                   |                          | Uso responsable del agua y gestión de aguas residuales |                                                                   | Emissiones y cambio climático<br>Salud y seguridad en el Trabajo                                |
|                                                    | Media-alta |                                   | Prácticas de adquisición |                                                        | Consumo de materiales y economía circular<br>*Consumo responsable | Salud y Seguridad de los clientes                                                               |
|                                                    | Media      |                                   |                          | Residuos<br>Calidad y satisfacción del cliente         |                                                                   |                                                                                                 |
|                                                    | Media-bajo |                                   |                          | Energía                                                |                                                                   | Formación y desarrollo<br>*Innovación y tecnología para la sostenibilidad<br>*Ética empresarial |
|                                                    | Baja       | Relación duradera con proveedores | *Conciliación            | Derechos humanos                                       | Diversidad e igualdad de oportunidades                            | *Sensibilización ambiental (cultura corporativa)                                                |
|                                                    |            | Baja (Relevante)                  | Baja-media               | Media (Bastante relevante)                             | Media-alta                                                        | Alta (Muy relevante)                                                                            |
| Relevancia para la empresa                         |            |                                   |                          |                                                        |                                                                   |                                                                                                 |

### 1.7.2 Material issues for Freixenet

| Environmental issues                            | Social issues                  | Other issues (non-GRI)   |
|-------------------------------------------------|--------------------------------|--------------------------|
| Responsible water use and wastewater management | Occupational health and safety | *Responsible consumption |
| Emissions and climate change                    | Customer health and safety     |                          |
| Material consumption and the circular economy   |                                |                          |

## 2. INFORMATION ON ENVIRONMENTAL ISSUES

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(3-3) Since its inception, and due to the very nature of its business activities and the products it markets, Freixenet has maintained a close connection with the natural environment. The company has been a pioneer in the study and implementation of measures aimed at preventing and reducing environmental impact from the outset during the production process of its products.

Freixenet's environmental policy, revised in 2024, has as its main objective the continuous improvement of its environmental performance through pollution prevention, the implementation of minimisation plans and the roll-out of research and development initiatives.

In the field of pollution prevention, Freixenet has established objectives based on four fundamental pillars: decarbonisation, the circular economy, water and biodiversity.

In 2025, production—particularly during the disgorging phase—followed the downward trend of recent years and recorded a total reduction of 13%. This significant decline is explained by the severe periods of drought that affected the area where Freixenet is located, both regionally and locally, limiting the availability of grapes and directly affecting the volume produced.

Despite this decline, it is worth noting that the increases in the ratios, in most cases, are lower than the percentage decrease in production, reflecting the company's ongoing efforts to optimise and improve operational efficiency. In absolute terms, most indicators have decreased, reaffirming the company's commitment to the efficient management of resources and responsible adaptation to adverse weather conditions.

To protect the environment from any potential impacts it may cause, Freixenet has established the following principles in its environmental policy, which is reviewed and updated periodically:

To carry out activities in compliance with all environmental requirements established by current legislation and to adopt recognised international standards, such as the Sustainable Development Goals (SDGs). In the absence of specific legislation, to act proactively and responsibly to protect the environment.

1. To protect the environment and prevent pollution arising from activities and products by establishing minimisation plans and fulfilling the environmental commitments set by the Henkell Freixenet parent company. These environmental commitments include:
  - Reducing emissions and energy consumption by implementing efficient technologies, optimising energy processes and promoting the use of renewable energy. The aim is to drive the transition towards a carbon-neutral company by 2050.

- Implementing technologies and practices that optimise water use and treatment and ensure its sustainability and quality.
  - Promoting eco-design of products and minimising the impact of waste by encouraging reuse, recycling and circular recovery.
  - To be respectful in the use and management of land by setting specific targets to promote biodiversity and supporting the conservation of local flora and fauna.
2. Maintain constructive relationships with stakeholders through open and transparent communication regarding the company's progress in environmental protection, collaborating with public and governmental organisations in the search for solutions to environmental challenges.
  3. To raise awareness amongst staff by promoting environmental training, so that they understand the importance of protecting the environment and can put into practice the principles set out in this statement.
  4. To promote environmental principles throughout the supply chain and with stakeholders.

To implement this policy and its annual objectives, the company has held UNE-EN ISO 14001:2015 certification and its corresponding Environmental Management System since 1999. Freixenet was a pioneer in this field, being the first company in the cava sector to certify its environmental performance. The scope of this certification is "the production of sparkling wines using the traditional method (V. E. C. R. D.) D.O. Cava" and remains valid until December 2026.

In the field of sustainability, it is worth noting that Freixenet has held the *Sustainable Wineries for Climate Protection (SWfCP)* certification since 2023. This recognition, developed by the Spanish Wine Federation (FEV), is the evolution of the *Wineries for Climate Protection* label. This certification, in addition to the environmental dimension, assesses aspects of social, economic and governance sustainability. The four pillars of the environmental dimension covered by this certification are the reduction of carbon emissions, energy efficiency, the reduction of water consumption and the reduction of waste.

Furthermore, since 2024, Freixenet has been assessed by EcoVadis. In 2025, it was awarded the EcoVadis Silver Medal. This rating is based on a comprehensive assessment of practices in four key areas: environment, labour practices and human rights, ethics, and sustainable procurement. This medal places Freixenet in the 93rd percentile: among the top 7% of companies rated by EcoVadis.

| CERTIFICATION OR INITIATIVE                                                             | SCOPE                                                                                                                                                  | VALIDITY   |
|-----------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| <b>ISO 14001:2015</b><br>Environmental Management System                                | Production of sparkling wines using the traditional method (V. E. C. R. D.) D. O. Cava                                                                 | 05/12/2026 |
| <b>EcoVadis</b>                                                                         | The entire Freixenet Spain Group.<br>In the case of Freixenet, S.A.: Production of sparkling wines using the traditional method (V.E.C.R.D.) D.O. Cava | 13/10/2026 |
| <b>Sustainable Wineries for Climate Protection (SWfCP)</b>                              | Production of sparkling wines using the traditional method (V. E. C. R. D.) D. O. Cava.                                                                | 19/12/2027 |
| <b>Register of operators of the Catalan Council for Organic Agricultural Production</b> | Production and bottling. Marketing and distribution of sparkling wines                                                                                 | 30/06/2026 |
| <b>United Nations (UN) Global Compact</b>                                               | Production of sparkling wines using the traditional method (V. E. C. R. D.) D. O. Cava                                                                 | Annual     |
| <b>Biosphere Certificate</b><br>Commitment to sustainable tourism                       | Wine tourism activities                                                                                                                                | Annual     |

Freixenet's environmental strategy focuses on two strategic lines: minimising or reducing the impact of its activities at source and boosting productivity (i.e. producing using as few resources as possible). In this regard, Freixenet has developed measures such as:

- Understanding and measuring: studying and characterising all its environmental impacts in detail.
- Prioritising the most significant environmental aspects.
- Establishing environmental indicators.
- Defining reduction targets based on the evolution of the indicators and the significance of the aspect.

In 2025, the company continued to meet the targets set in 2024, reinforcing them and making progress in their development and improvement.

|                                       | 2025                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 2024                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|---------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Environmental targets achieved</b> | <ul style="list-style-type: none"> <li>• Installation of a reverse osmosis system to reduce mains water consumption and ensure supply during periods of extreme drought.</li> <li>• To reduce CO<sub>2</sub> emissions resulting from the travel of employees, following the implementation of an employee travel plan (PDE).</li> <li>• Optimise water consumption by replacing the nozzles on the rinsing machine on bottling line 201.</li> </ul> | <ul style="list-style-type: none"> <li>• Reduction of CO<sub>2</sub> emissions and electricity consumption by replacing two refrigeration units in the cellar with new units that run on ammonia.</li> <li>• Reduction of CO<sub>2</sub> emissions through the consolidation of intermodal transport in Germany (211 trailers transported by rail, representing 22% of the total) and Poland (21 trailers by rail, equivalent to 100% of the fleet). Furthermore, this</li> </ul> |

|  |                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  | <ul style="list-style-type: none"> <li>• Reduce the weight of all mini bottles and remove the caps. It is agreed that all 200 ml bottles will be filled into lighter containers.</li> <li>• Re-evaluate the sustainability management system through the EcoVadis rating and improve the rating by at least 5%.</li> </ul> | <p>system has been established in Belgium (38 trailers by rail, accounting for 40% of the total) and in the Nordic countries (30 trailers by rail, representing 13% of the total).</p> <ul style="list-style-type: none"> <li>• Reduction of CO<sub>2</sub> emissions through the use of recycled fuel in road transport to Madrid (39 journeys) and Italy (51 journeys).</li> <li>• Optimisation of water consumption through the replacement of nozzles on the rinsers of the 203 bottling lines and 404 mini-bottle lines.</li> <li>• Participation in the water consumption diagnostic report prepared by <a href="#">ViWaTec</a>, an initiative aimed at promoting technological solutions and innovative strategies to improve water use efficiency in the Catalan wine sector.</li> </ul> |
|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

Similarly, and in line with the philosophy of preventing, eliminating or minimising environmental impacts, in 2021 Freixenet carried out a study to analyse its environmental risks. The conclusion of this analysis was that, thanks to the preventive measures implemented by the company, no hazards were detected at Freixenet that compromise the safety of the premises or require improvements.

## 2.1. Trend in 2025 environmental indicators compared to the base year

As part of the *Sustainable Wineries for Climate Protection (SWfCP)* certification, Freixenet conducts an annual monitoring of key indicators for energy, water, waste and emissions, comparing their absolute values and intensities against the base year. In 2025, the company achieved very significant progress in absolute terms, whilst the trend in intensities reflects the severe impact that the drought has had on production.

In recent years, the availability of grapes in the Penedès region has been severely affected, with harvest reductions of up to 45% since 2022, leading to a significant drop in cava production at

Freixenet. This exceptional situation, described by the sector as an “unprecedented crisis” linked to the drought, has drastically reduced the volume produced, directly affecting intensity ratios.

| KPI                | Total base year           | Total 2025              | Variation (%) | Base year ratio                | 2025 ratio                     | Change (%) |
|--------------------|---------------------------|-------------------------|---------------|--------------------------------|--------------------------------|------------|
| <b>Energy</b>      | 12,890 MWh                | 9,674 MWh               | -24.95%       | 98.69 Wh/unit                  | 150.4 Wh/unit                  | 52.39%     |
| <b>Water</b>       | 66,829 m <sup>3</sup>     | 33,323 m <sup>3</sup>   | -50.14%       | 475.62 ml/unit                 | 518.06 ml/unit                 | 8.92%      |
| <b>Total waste</b> | 9,187 t                   | 3,736 t                 | -59.33%       | 73.11 g/unit                   | 58.08 g/unit                   | -20.56%    |
| <b>Emissions</b>   | 3,806 tCO <sub>2</sub> eq | 673 tCO <sub>2</sub> eq | -82.32%       | 29.94 gCO <sub>2</sub> eq/unit | 10.46 gCO <sub>2</sub> eq/unit | -65.06%    |

In absolute terms, the results show significant improvements: energy consumption has fallen by 24.95%, water consumption by 50.14%, waste by 59.33% and GHG (greenhouse gas) emissions by 82.32% compared to the base year of the SWfCP certificate. However, when interpreting the intensity indicators, several factors must be taken into account:

- The extraordinary drop in production, which automatically increases intensity, even though total consumption falls.
- The existence of fixed or semi-fixed consumption linked to operations, which does not decrease in the same proportion as production activity (for example, air conditioning of facilities, auxiliary services, minimum safety consumption, equipment that must remain operational, increased cleaning requirements when production lines are halted, etc.).
- The restructuring of the production model carried out in recent years, which has introduced resource-consuming activities that do not generate finished bottles, such as bottle grinding for other companies in the group. These operations, necessary from an organisational and production perspective, increase consumption as they do not translate into units of finished product over which to spread these impacts.

As a result, energy intensity increases by 52.39% and water intensity by 8.92%, whilst improvements of 20.56% and 65.06% are seen in waste and emissions intensity, respectively. These variations do not reflect a deterioration in environmental performance, but rather the combined effect of a very severe reduction in production and the persistence of certain structural consumption patterns and new processes that do not depend directly on production volume.

Overall, the 2025 results demonstrate Freixenet’s commitment to climate change mitigation and continuous improvement, whilst also reflecting the profound impact that drought and reduced harvests have had on the production structure of the cava sector in the Penedès.

## 2.2. Environmental investments

During the 2025 financial year, environmental investments amounted to €608,592, compared to €1,457,410 invested in 2024. Among the investments made in 2025, the following stand out:

- New equipment for drinking water treatment, enabling a reduction in mains water consumption in favour of well water.
- Continued investment to reduce the weight of 200 ml bottles and eliminate packaging materials.
- Implementation of a yeast culture cooling system to improve the organoleptic properties of the final product and reduce sugar and wine consumption.
- Improvements to stirring tanks to reduce wastage of finished product due to scraping.
- Improvements to the blending facilities to reduce atmospheric emissions and discharges.
- Renewal of waste containers to prevent spillage.
- Investments to reduce the weight of 750 ml bottles.
- Reduction in water consumption by rinsing machines.
- Upgrading of the water collection system.
- Improvements to the treatment plant at the UCSA (Unió de Cellers del Noya, S.A.) facility.

## 2.3. Regulatory compliance

(307-1) Knowledge of applicable legislation is a top priority for Freixenet. With the aim of adapting quickly and effectively to all regulatory changes regarding the environment and industrial safety, the company uses *software* that includes a database of applicable regulations, which is constantly updated. This ensures legal compliance. Furthermore, to anticipate future legal requirements, Freixenet sits on various committees where the development of future environmental regulations is discussed.

## 2.4. Environmental training

Throughout 2025, we continued our commitment to environmental training and awareness-raising for all Freixenet staff.

All of this is covered within Freixenet's Competence and Training Procedure.

Below are details of some of the training initiatives, divided into the following areas:

- Training on the sustainable travel plan for all Freixenet Group employees
- Training for new staff
- Training on reuse, recycling and water-saving plans
- Training on responsible supply chains
- Training on the Global Compact's sustainable supplier training programme
- Training on the UN Global Compact Climate Change Acceleration Programme
- Training in regenerative viticulture

In addition, as part of the training programmes offered by Freixenet for the operations team, optional training courses were established, such as the following, both of which were attended by 50 people:

- Visit to the Freixenet and Segura Viudas wastewater treatment plant
- Litter pick-up along the Lavernó river

In 2025, 637 people from the Freixenet Group took part in training activities, with a total of 1,439 hours of environmental training delivered.

## 2.5. Partnerships for a circular economy

Freixenet is an active member of the Circular Economy Group of the [Spanish Federation of Food and Beverage Industries \(FIAB\)](#), the Spanish Chamber of Commerce, the Spanish Wine Federation and the Catalan Association of Responsible and Environmental Officers in the Food and Beverage Industry.

Furthermore, it has collaborated on the drafting of the [Ecodesign Guide for the wine sector](#), produced by the Spanish Wine Federation and Ecovidrio, which has been presented at various industry forums.

## 2.6. Climate change and pollution

(3-3) By integrating carbon footprint calculations into the ISO 14001 Environmental Management System and the *Sustainable Wineries for Climate Protection* certification, Freixenet measures its emissions and identifies new areas for improvement that are incorporated into the day-to-day operations of its wineries. The aim of this integration process is to reduce CO<sub>2</sub> emissions and contribute to the process of mitigating and adapting to climate change. To this end, priority is given to reducing the consumption of energy, materials and water.

In this regard, it is important to highlight some of the actions carried out in recent years that have contributed significantly to reducing and minimising Freixenet's carbon footprint:

- Purchase of 100% renewable energy and installation of photovoltaic panels for self-consumption at the Sant Cugat warehouse
- Increased operational efficiency, specialisation and centralisation of production (for example, centralising work-in-progress stock, eliminating intermediate transport and artificial climate control)
- Elimination of diesel use, replacing it with natural gas or LPG (Liquefied Petroleum Gas)
- Investment in new, more efficient and sustainable equipment, particularly refrigeration equipment

- Installation of heat exchangers to utilise heat from the boiler and cold from warehouse processes
- Replacement of conventional lighting with state-of-the-art LED fluorescent lighting
- Raising staff awareness to promote energy saving and efficiency
- Establishment of a travel plan for Freixenet employees

As a result of these measures, Scope 1 and 2 CO<sub>2</sub> emissions at the Freixenet winery were reduced by 82.32% compared to the base year<sup>2</sup>, falling from 3,806 tCO<sub>2</sub>eq/year in 2016 to 673 tCO<sub>2</sub>eq/year in 2025.<sup>3</sup>

(305-5) In the medium and long term, Freixenet's measures to reduce greenhouse gas emissions include:

- **Calculating the organisation's Scope 1, 2 and 3 CO<sub>2</sub> emissions and product emissions**

Organisational CO<sub>2</sub> emissions are calculated annually. Since 2020, Scope 3 emissions have been included. In 2026, it is planned to calculate product emissions, for which one product in a white bottle, another in a black bottle and another in a green bottle will be selected.

- **Establish measures to improve production efficiency**

The company has a production line in the disgorging and dispatch department that will enable it to improve production efficiency and, consequently, improve its environmental indicators.

- **Decarbonising the production process**

In addition to continuing to use electricity from renewable sources, options for self-consumption of renewable energy are being explored. Furthermore, to reduce Scope 1 emissions, additional targets have been set to cut emissions by 40% by 2030 compared to 2020. These targets involve reducing current natural gas consumption and replacing existing refrigeration equipment and forklift trucks with electric vehicles.

- **Establishing a travel plan for employees**

In line with the objectives set out in its team's travel plan, established for 2025, Freixenet has trained all staff and is implementing measures to promote sustainable mobility.

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<sup>2</sup> This reduction corresponds to the Freixenet facility, which holds SWfCP certification.

<sup>3</sup> The calculation of transport CO<sub>2</sub> reductions was carried out using emission factors published by the GLEC (*Global Logistics Emissions Council*) or provided by suppliers.

- **Reducing CO<sub>2</sub> emissions linked to the transport of finished products**

Intermodal rail transport is used to reduce emissions. Currently, countries such as Germany, Poland and Belgium are using rail to transport some of the finished products. In addition to rail transport, Freixenet is committed to using recycled fuel for the transport of some of its products to Madrid and Italy.

Furthermore, due to its commitment to reducing emissions and promoting more sustainable modes of transport, Freixenet was awarded a prize in 2024 at the [4th edition of the International Mobility Awards](#) in the private company-large enterprise category, thanks to its leadership in sustainable mobility. It also received, in 2025, the UNO Award for Leader in Logistics Internationalisation, for its commitment to intermodal logistics as a strategic driver of its international expansion and its leadership in sustainable mobility.

#### 2.6.1 Innovation for sustainable development

Innovation plays a key role at Freixenet, not only in constantly improving its product range and quality, but also in optimising production processes and achieving greater energy efficiency.

One example of this innovation is the smart cellars. In response to the challenge of meeting Freixenet's high production volumes, one of the strategies implemented has involved carrying out the process of stacking and unstacking bottles in the cellars through the full robotisation of these operations, thanks to proprietary robotic technology that is pioneering in the sector. This has enabled:

- Increase the capacity of Freixenet's cellars and eliminate the need to rent external warehouses.
- Reducing the dispersion of work-in-progress stock.
- Eliminate road freight traffic by removing the need for transport to auxiliary warehouses.

(305-1, 305-2, 305-3, 305-4, 305-5)

| GHG emissions (tCO <sub>2</sub> eq)                   | Freixenet facility* |               |                      | Freixenet Group** |
|-------------------------------------------------------|---------------------|---------------|----------------------|-------------------|
|                                                       | 2025                | 2024          | Change 2024–2025 (%) | 2025              |
| Scope 1                                               | 672.80              | 617.99        | 8.87%                | 1,097.30          |
| Scope 2***                                            | 0                   | 0             | 0%                   | 0                 |
| <b>Total (tCO<sub>2</sub>eq)</b>                      | <b>672.80</b>       | <b>617.99</b> | <b>8.87%</b>         | <b>1,097.30</b>   |
| <b>Ratio (gCO<sub>2</sub>eq) / production (units)</b> | <b>10.46</b>        | <b>8.40</b>   | <b>24.56%</b>        |                   |

\* Data relating to the Freixenet Establishment includes Freixenet's wineries and head office.

\*\* Data relating to Freixenet Group includes Freixenet's head office and the Freixenet, Castellblanch, Sant Cugat, Elyssia and UCSA sites.

\*\*\* 100% of the energy consumed by all Sociedad Freixenet establishments is green.

(305-1, 305-2, 305-3, 305-5)

| Carbon footprint by source<br>(% tCO <sub>2</sub> eq) | Freixenet facility* |        |                            | Freixenet Group** |
|-------------------------------------------------------|---------------------|--------|----------------------------|-------------------|
|                                                       | 2025                | 2024   | Change<br>2024–2025<br>(%) | 2025              |
| <b>SCOPE 1</b>                                        |                     |        |                            |                   |
| Fuel                                                  | 4.78%               | 5.17%  | -7.53%                     | 5.20%             |
| Coolant                                               | 8.16%               | 0%     | 0%                         | 6.88%             |
| Commercial fleet                                      | 16.70%              | 19.27% | -13.31%                    | 10.24%            |
| Process emissions                                     | 70.36%              | 75.57% | -6.89%                     | 77.69%            |
| <b>SCOPE 2</b>                                        |                     |        |                            |                   |
| Electricity (100% green energy) ***                   | 0%                  | 0%     | 0%                         | 0%                |
| Heating                                               | 0%                  | 0%     | 0%                         | 0%                |

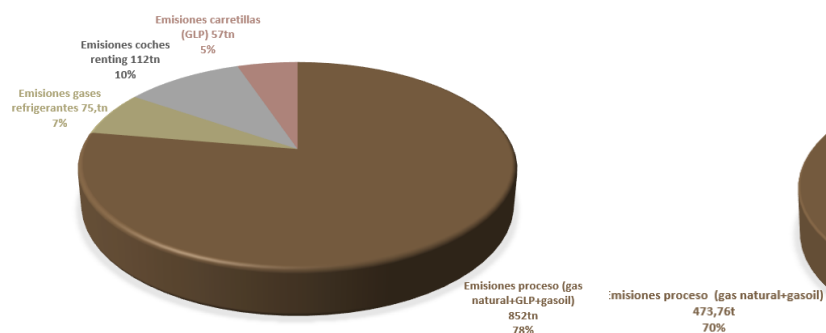
\* Data relating to the Freixenet Establishment includes Freixenet's wineries and head office.

\*\* Data relating to Freixenet Group includes Freixenet's head office and the Freixenet, Castellblanch, Sant Cugat, Elyssia and UCSA sites.

\*\*\* 100% of the energy consumed by all Freixenet Group establishments is green.

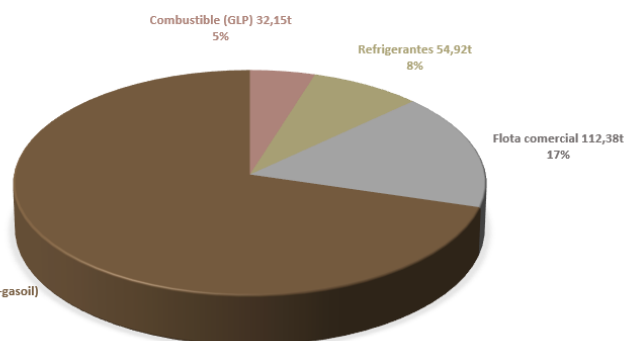
#### Freixenet Establishment

HUELLA DE CARBONO SOCIEDAD FREIXENET POR FUENTES  
2025 (% TCO<sub>2</sub>EQ)



#### Freixenet Group

HUELLA DE CARBONO FREIXENET POR FUENTES 2025 (% TCO<sub>2</sub>EQ)



Emissions rose by 8.87%, mainly due to leaks detected in air conditioning units, which generated around 55 tCO<sub>2</sub>eq. A one-off refuelling of diesel for the emergency generators also contributed to this increase. In 2025, production fell by 13.35% as a result of prolonged periods of drought affecting the area where Freixenet is located, both regionally and locally.

This reduction in production volume has had a direct effect on the indicators calculated per bottle produced, as certain energy consumption figures, such as those associated with heating the facilities, remain relatively stable and do not depend on the level of production.

With regard to Scope 3 emissions, it should be noted that compared to the base year (2020), when emissions stood at 184,659 tCO<sub>2</sub>eq, they have fallen by 43.68%. The following table presents the distribution of Scope 3 emissions for 2020 and 2024, broken down by category according to the GHG Protocol methodology. This breakdown allows us to identify which activities in the value chain account for the largest share of the organisation's carbon footprint and, consequently, where the main opportunities for reduction lie.

| GHG emissions (tCO <sub>2</sub> eq)<br>Scope 3* | 2020    | 2024    | Change<br>2020–2024 (%) |
|-------------------------------------------------|---------|---------|-------------------------|
| Scope 3                                         | 184,659 | 104,001 | 43.68%                  |

| % Scope 3 GHG emissions by category                                    | 2020   | % GHG emissions 2024 |
|------------------------------------------------------------------------|--------|----------------------|
| 3.1 Goods and services purchased                                       | 80.28% | 82.83%               |
| 3.2 Capital goods                                                      | 0.31%  | 1.20%                |
| 3.3 Fuel and energy-related activities (not included in Scope 1 and 2) | 0.36%  | 0.48%                |
| 3.4 Upstream transport and distribution                                | 15.33% | 10.34%               |
| 3.5 Waste generated from operations                                    | 0.09%  | 0.10%                |
| 3.6 Employee travel (business travel)                                  | 0.21%  | 0.30%                |
| 3.7 Staff commuting                                                    | 0.53%  | 9.94%                |
| 3.10 Processing of goods sold                                          | 2.51%  | 3.07%                |
| 3.11 Use of goods sold                                                 | 0.04%  | 0.06%                |
| 3.12 End-of-life treatment of products sold                            | 0.26%  | 0.52%                |
| 3.15 Investments                                                       | 0.08%  | 0.16%                |

\*These data fall outside the scope of the EINF. The figures for 2024 from the Freixenet Group are reported, as the Scope 3 calculation for 2025 is not yet available at the time of publication of the report.

In 2025, the increase in the volume of wine processed led to a rise in emissions of volatile organic compounds (VOCs), directly associated with winemaking, racking and product handling operations, where evaporative losses inherent to the process occur.

In addition, sulphur oxide (SO<sub>x</sub>) emissions were generated from the purchase and use of diesel for the operation of generator sets, in line with the emission factors associated with the combustion of this fossil fuel.

(305-7)

| Other significant atmospheric emissions (kg)* | 2025            | 2024            | Change 2024–2025 (%) |
|-----------------------------------------------|-----------------|-----------------|----------------------|
| Nitrogen oxides (NOx)                         | 4,799           | 4,797           | 0.04%                |
| Carbon monoxide (CO)                          | 181             | 181             | 0%                   |
| Hydrogen fluoride (HF-)                       | 911             | 911             | 0 %                  |
| Sulphur oxides (SOx)                          | 1.40            | 0               | 100%                 |
| Volatile organic compounds (VOCs)             | 792             | 450             | 75.97%               |
| Methane (CH <sub>4</sub> )                    | 44              | 43              | 1.21%                |
| Nitrous oxide (N <sub>2</sub> O)              | 0.05            | 0.04            | 21.95%               |
| Particulate matter (PM)                       | 1.67            | 2               | 3.78%                |
| <b>Total</b>                                  | <b>6,730.12</b> | <b>6,384.04</b> | <b>5.41%</b>         |

\* The data in this table apply to the Freixenet site (winery and head office).

Note: The factors and pollutants established in the *EPERCAT Inventory of Emissions and Pollutant Sources* have been used.

(2-25, 201-2)

Risks identified as a result of climate change and adaptation measures implemented:

| RISK IDENTIFIED                                                                                 | MEASURES TAKEN                                                                                                                                                                                                                                                                                                                     | MONITORING OBJECTIVE/KPI                                                                                                                                        |
|-------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Low availability of drinking water due to long periods of drought</b>                        | <ul style="list-style-type: none"> <li>Measures to reduce and optimise water use in the production process (cleaning, etc.) and in other non-production activities (watering gardens, etc.)</li> <li>Preparation of a study characterising cleaning practices in the cellars with the aim of reducing water consumption</li> </ul> | <ul style="list-style-type: none"> <li>Monitoring of the water consumption indicator</li> <li>Continuation of policies to optimise water consumption</li> </ul> |
| <b>Faster ripening of grapes, pest infestation or loss of vine yield due to extreme weather</b> | <ul style="list-style-type: none"> <li>Bringing forward the start date of the grape harvest</li> <li>Adjustments during ripening</li> <li>Treatment of vines with pheromones</li> <li>Phytosanitary practices</li> <li>Participation in sectoral forums related to climate change/the environment</li> </ul>                       | <ul style="list-style-type: none"> <li>Monitoring of grape condition</li> <li>Monitoring of wine microbiological stability indicators</li> </ul>                |

|                                                           |                                                                                                                                                                                               |                                                                                                                                                                                                          |
|-----------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Rising energy costs and ensuring fuel availability</b> | <ul style="list-style-type: none"> <li>Reducing energy consumption through the implementation of energy efficiency measures</li> <li>Purchase of efficient equipment and machinery</li> </ul> | <ul style="list-style-type: none"> <li>Daily monitoring of electricity consumption by section</li> <li>Establishment of control indicators</li> <li>Conducting energy audits every four years</li> </ul> |
| <b>Shortage of raw materials</b>                          | <ul style="list-style-type: none"> <li>Procurement management (diversification of suppliers, ongoing approval of new suppliers, etc.)</li> </ul>                                              | <ul style="list-style-type: none"> <li>Concluding specific agreements with strategic suppliers</li> </ul>                                                                                                |

### 2.6.2 Noise and light pollution

Neither noise nor light pollution are significant issues arising from Freixenet's production or business activities.

## 2.7. Circular economy, waste prevention and management

(2-23, 3-3) In line with its environmental policy and its commitment to adapting its processes to a circular economy that prevents waste generation at source, the Freixenet winery has for years been setting targets to eliminate or reduce the generation of industrial waste. These targets have enabled the company to reduce total industrial waste generated by 59% and by 21% per bottle produced compared to the base year of the *Sustainable Wineries for Climate Protection* certificate.<sup>4</sup>

This has been made possible by waste management measures such as those detailed in the table below:

| PROJECTS IMPLEMENTED TO CONTRIBUTE TO THE CIRCULAR ECONOMY                                                                                              |                                                                                                                                                                                                                                                                                              |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Waste elimination through the gradual replacement of dry packaging waste and single-use auxiliary materials with reusable packaging (containers)</b> | This avoids the use of tens of thousands of cardboard boxes per year. The elimination of packaging waste is the result of collaboration with suppliers. This improvement has been applied to caps, closures, capsules, collars, labels, corks, detergents, oenological materials, glue, etc. |
| <b>Introduction of stacking and destacking robots</b>                                                                                                   | This is our own patented technology that has led to a substantial reduction in the breakage of cava bottles during the handling process.                                                                                                                                                     |

<sup>4</sup> This reduction corresponds to the Freixenet facility that holds SWfCP certification.

|                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|-----------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Minimisation of glass and wine waste by reducing bottle breakages on the racking racks</b> | <p>Thanks to collaboration with glass suppliers to improve the strength and quality of the glass. This is a significant improvement, as the manufacture of this material accounts for 60% of the CO<sub>2</sub> emissions from a bottle of wine. Thanks to this initiative, bottle breakage during the stacking process has been reduced by 70%. To achieve this, a major project was launched in 2014, consisting of:</p> <ul style="list-style-type: none"> <li>• identifying the weak points of the cava bottle,</li> <li>• working with suppliers to implement improvements in bottle manufacturing,</li> <li>• carrying out internal pressure tests on samples from batches of bottles prior to bottling to ensure their strength,</li> <li>• modifying suppliers' specifications.</li> </ul> |
| <b>Recycling and recovery of 99% of all industrial waste</b>                                  | <p>Once waste has been eliminated and its volume reduced, efforts have been made to find a way to recover the remaining industrial waste generated at the winery. All waste taken to the central collection area is weighed and checked to ensure it is sorted correctly.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Packaged in 100% recyclable bottles</b>                                                    | <p>Reuse of glass, a material derived from a finite resource: sand.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Recycling of wine waste</b>                                                                | <p>Sent to a distillery and reused to produce alcohol.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Reducing the weight of packaging placed on the market (cardboard, glass)</b>               | <p>For example, by eliminating or reducing cardboard in boxes and accessories or using lighter versions of bottles for most still wines. A project is underway to reduce the weight of 200 ml bottles from 280 g to 230 g.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Implementation of a <i>bespoke</i> purification system</b>                                 | <p>This system has significantly reduced the liquid waste, rich in ammonium, that was sent for composting.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

### 2.7.1 Waste

Freixenet has a selective waste collection procedure in place, the aim of which is to ensure the correct sorting and collection of waste to maximise its potential for recovery and to ensure compliance with legal requirements regarding waste management and transport. This procedure forms part of the company's objective to minimise the amount of waste sent to landfill. Proof of this is that, in both 2024 and 2025, Freixenet exceeded the criteria set by the zero-waste certificate, with over 90% of waste being recoverable. In 2025, Freixenet recovered 99% of the waste generated.

(306-4)

| Waste not destined for disposal, broken down by composition (t)                                                                                     | Freixenet site* |                |                      | Freixenet Group** |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|----------------|----------------------|-------------------|
|                                                                                                                                                     | 2025            | 2024           | Change 2024–2025 (%) | 2025              |
| Sewage sludge and physicochemical treatment plant effluent and WWTP sludge                                                                          | 1,791.52        | 1,507.3        | 18.86%               | 2,035.37          |
| Paper (cardboard, base paper)                                                                                                                       | 184.85          | 178.7          | 3.44%                | 336.78            |
| Plastic (seals, PP, strapping, shrink wrap, film)                                                                                                   | 125.41          | 135.4          | -7.38%               | 156.41            |
| Wood (timber, pruning)                                                                                                                              | 16.19           | 14.6           | 10.89%               | 30.77             |
| Wine residues                                                                                                                                       | 944.28          | 919.4          | 2.71%                | 1,206.22          |
| Metal (scrap metal, crown caps)                                                                                                                     | 130.62          | 164.8          | -20.74%              | 143.32            |
| Glass (glass, bottles)                                                                                                                              | 447.79          | 517.9          | -13.54%              | 1,185.23          |
| Construction waste (concrete, etc.)                                                                                                                 | 39.46           | 32.8           | 20.30%               | 39.46             |
| WEEE (electrical equipment, cables, toner)                                                                                                          | 5.41            | 1.0            | 441.10%              | 6.55              |
| Grease (used cooking oil)                                                                                                                           | 0.04            | 0.04           | -7.50%               | 0.04              |
| Resins                                                                                                                                              | 0               | 0              | -                    | 0.10              |
| Special waste (glue, acid, solvents, fluorescent materials, absorbents, organic products, laboratory reagents, oil, aerosols, packaging, batteries) | 8.47            | 12.5           | -32.27%              | 13.19             |
| Obsolete product (specifically, some tins of a product that UCSA had to dispose of)                                                                 | 0               | 0              | -                    | 17.82             |
| <b>Total</b>                                                                                                                                        | <b>3,694.03</b> | <b>3,484.3</b> | <b>6.02%</b>         | <b>5,171.26</b>   |
| <b>Ratio (g of waste/unit of production)</b>                                                                                                        | <b>57.43</b>    | <b>47.3</b>    | <b>21.29%</b>        |                   |

\* Data relating to the Freixenet Establishment includes Freixenet's wineries and head office.

\*\* Data relating to the Freixenet Group includes Freixenet's head office and the Freixenet, Castellblanch, Sant Cugat, Elyssia and UCSA sites.

Note: The ratio corresponds to grams of waste generated per bottle produced.

| Waste not destined for disposal at the Freixenet facility* broken down by composition (ratio g/unit)** | 2025  | 2024 | Change 2024–2025 (%) |
|--------------------------------------------------------------------------------------------------------|-------|------|----------------------|
| Sludge and physicochemical treatment plant effluent                                                    | 46.32 | 34.8 | 33.15%               |
| Paper (cardboard, base paper)                                                                          | 2.87  | 2.4  | 18.38%               |
| Plastic (seals, PP, strapping, shrink wrap, film)                                                      | 1.95  | 1.8  | 5.99%                |
| Wood (wood, prunings)                                                                                  | 0.25  | 0.2  | 27.04%               |
| Wine waste                                                                                             | 34.94 | 79.8 | -56.24%              |
| Metal (scrap metal, crown caps)                                                                        | 0.25  | 0.2  | 27.04%               |
| Glass (glass, bottle)                                                                                  | 6.96  | 7.0  | -1.08%               |
| Construction waste (concrete, etc.)                                                                    | 0.61  | 0.4  | 37.77%               |

|                                                                                                                                                     |        |        |         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|--------|--------|---------|
| WEEE (electrical equipment, cables, toner)                                                                                                          | 0.08   | 0.0134 | 525.62% |
| Grease                                                                                                                                              | 0.0006 | 0.0005 | 8.54%   |
| Special waste (glue, acid, solvents, fluorescent materials, absorbents, organic products, laboratory reagents, oil, aerosols, packaging, batteries) | 0.13   | 0.2    | -22.64% |

\* The data in this table apply to the Freixenet site (winery and head office).

\*\* The ratio corresponds to grams of waste generated per bottle produced, except for the ratio of ground waste, which corresponds to grams of waste generated per unit ground, and wine waste, which corresponds to grams of waste generated per equivalent unit of wine produced.

The 13% reduction in bottle production (particularly during disgorging) has affected the total waste ratio per bottle produced, which has increased by 21%.

During 2025, there was an increase in liquid waste associated with the grinding process. This increase is due to a combination of three operational factors:

1. The external rinse flow rate is constant when the line is running; therefore, water consumption (and waste) depends on operating hours, not directly on the number of bottles processed. In 2025, the drop in production was not matched by a proportional reduction in working hours.
2. A significant proportion of production was destined for UCSA, which does not have an external washing machine. To ensure quality, the flow rate was set at 1,024 L/h, instead of the usual 336 L/h ( $\approx \times 3$ ). In 2025, 28.9% more bottles were ground for UCSA.
3. The annual high-pressure cleaning of the facilities is a mandatory preventive measure with a virtually fixed water consumption each year, regardless of production volume.

There were occasional discharges of materials not directly linked to production activity, which led to an increase in certain waste streams. These included wood waste (from furniture and packaging), metals (scrap from facilities), construction and demolition waste (from building works), as well as WEEE, associated with the occasional removal of motors.

At the end of 2024, Freixenet launched a line for the reprocessing of non-conforming products, which allows for the absorption of waste that was previously managed by Segura Viudas. Given that this waste—mainly glass and general waste—is not directly linked to production and that the reprocessed bottles belong to a group of companies, its generation is allocated to the Company column.

Likewise, there was an increase in the disposal of glass and cardboard packaging resulting from the destruction of obsolete material. This obsolete material stems from the closure of the Castellblanch plant and the cessation of activity on the L401 production line at the Freixenet plant—which used specific formats—as well as changes in commercial packaging.

| Waste not destined for disposal (t) as a % | Freixenet site* |        | Freixenet Group** |
|--------------------------------------------|-----------------|--------|-------------------|
|                                            | 2025            | 2024   | 2025              |
| <b>Hazardous waste</b>                     |                 |        |                   |
| <b>Recovery operations</b>                 |                 |        |                   |
| Reuse                                      | 73.82%          | 50.89% | 47.37%            |
| Recycling                                  | 26.18%          | 49.11% | 52.63%            |
| Other recovery operations                  | 0%              | 0%     | 0%                |
| <b>Non-hazardous waste</b>                 |                 |        |                   |
| <b>Recovery operations</b>                 |                 |        |                   |
| Reuse                                      | 0%              | 0%     | 0%                |
| Recycling                                  | 100%            | 100%   | 100%              |
| Other recovery operations                  | 0%              | 0%     | 0%                |

\*Data relating to the Freixenet Establishment includes Freixenet's wineries and head office.

\*\*The figures for Freixenet Group include Freixenet's head office and the Freixenet, Castellblanch, Sant Cugat, Elyssia and UCSA sites.

(306-5)

| Waste sent for disposal, broken down by composition (t) | Freixenet Establishment* |              |                      | Freixenet Group** |
|---------------------------------------------------------|--------------------------|--------------|----------------------|-------------------|
|                                                         | 2025                     | 2024         | Change 2024-2025 (%) | 2025              |
| General factory waste (rubbish)                         | 41.73                    | 26.2         | 59.26%               | 80.51             |
| Medical waste                                           | 0.01                     | 0.0023       | 547.8 3%             | 0.01              |
| Sewage sludge                                           | 0                        | 0            | 0 %                  | 0                 |
| Desks                                                   | 0                        | 35.82        | -100%                | 0                 |
| Construction waste – insulation                         | 0                        | 0            | 0%                   | 0                 |
| Special waste (laboratory reagents and solvents)        | 0.24                     | 0            | 100%                 | 0.74              |
| <b>Total</b>                                            | <b>41.98</b>             | <b>62.02</b> | <b>-32.32%</b>       | <b>81.26</b>      |
| <b>Ratio (g waste/unit of production)</b>               | <b>0.65</b>              | <b>0.843</b> | <b>-22.58%</b>       |                   |

\* Data relating to the Freixenet Establishment includes Freixenet's wineries and head office.

\*\* Data relating to the Freixenet Group includes Freixenet's head office and the Freixenet, Castellblanch, Sant Cugat, Elyssia and UCSA sites.

Note: The ratio corresponds to grams of waste generated per bottle produced.

Non-recyclable waste has decreased by 32% in absolute terms, mainly due to the absence of one-off waste generation, such as the desks removed in the previous financial year.

Non-recyclable waste accounts for only 1% of the total waste generated. This waste is managed by an authorised waste management company and is sent for disposal at authorised landfills, in accordance with current regulations.

| Waste sent for disposal (t) as a % | Freixenet Winery* |      | Freixenet Company** |
|------------------------------------|-------------------|------|---------------------|
|                                    | 2025              | 2024 | 2025                |
| Non-hazardous waste                |                   |      |                     |
| Disposal operations                |                   |      |                     |
| Transfer to landfill               | 100%              | 100% | 100%                |

\*Data relating to the Freixenet site includes Freixenet's wineries and head office.

\*\*Data relating to the Freixenet Group includes Freixenet's head office and the Freixenet, Castellblanch, Sant Cugat, Elyssia and UCSA sites.

### 2.7.2 Food waste

In the specific case of Freixenet products, no donations were made because they contain alcohol.

## 2.8. Sustainable use of resources

### 2.8.1 Water

(303-1, 303-2) One of the environmental issues of greatest concern to Freixenet is the reduction of water consumption, an essential element for the functioning of a large number of operations in cava production, which ensures the hygiene and disinfection of equipment and facilities.

Comparing water consumption in 2025 with that of the base year included in the *Sustainable Wineries for Climate Protection* certificate, Freixenet achieved a 50.14% reduction in absolute terms.<sup>5</sup>

This reduction was achieved using the methodology Freixenet always applies: measure, prioritise, reduce or optimise, and invest.

Here are some specific examples of how the company has reduced its water consumption:

- Analysis of water consumption by department and machinery using meters to optimise priorities (e.g., cleaning in the winery)
- Water recovery and reuse
- Raising staff awareness of environmental issues
- Installation of photocells to detect the passage of bottles, which cut off the water supply when no bottles are passing through

<sup>5</sup> This reduction corresponds to the Freixenet facility that holds SWfCP certification.

- Reduction in lubricant and water consumption by switching from wet lubrication to dry lubrication
- Removal of evaporative condensers that use water
- Reduction in water consumption by fitting more efficient nozzles on the rinsers

(303-3)

| Total water withdrawal and breakdown by source (megalitres) | Freixenet Plant* |              |                      | Freixenet Group** |
|-------------------------------------------------------------|------------------|--------------|----------------------|-------------------|
|                                                             | 2025             | 2024         | Change 2024–2025 (%) | 2025              |
| Groundwater (well)                                          | 18.97            | 19.12        | -0.78%               | 21.20             |
| Water from third parties (Aigües i Mines de la Salut)       | 14.36            | 16.18        | -11.26%              | 42.45             |
| <b>Total</b>                                                | <b>33.33</b>     | <b>35.3</b>  | <b>-5.59%</b>        | <b>63.65</b>      |
| <b>Ratio (ml water extracted/unit of production)</b>        | <b>518.14</b>    | <b>479.6</b> | <b>8.02%</b>         |                   |

\* Data relating to the Freixenet facility includes Freixenet's wineries and head office.

\*\* Data relating to the Freixenet Group includes Freixenet's head office and the Freixenet, Castellblanch, Sant Cugat, Elyssia and UCSA sites.

Note: The ratio corresponds to millilitres of water extracted per bottle produced.

In 2025, total water consumption fell by 5.6% compared with 2024, as a result of various efficiency measures implemented at the plant, such as replacing nozzles with lower-flow models and awareness-raising initiatives aimed at staff. However, the water consumption ratio per bottle produced increased by 8%, mainly due to the 13.35% decline in production, which directly affects intensity indicators. This lower production activity led to a relatively higher number of line stoppages and cleaning operations, processes that require fixed volumes of water and do not decrease in proportion to production, thereby increasing the final ratio.

From May 2025, Freixenet commissioned a new osmosis system as a preventive measure aimed at reducing the use of mains water and prioritising its own sources. This system allows for increased use of treated well water, ensuring higher quality and stability of the resource used in the production lines.

The operation of the osmosis system inherently involves an increase in the water discharges associated with the process, as the treatment generates a volume of reject water necessary to ensure its efficiency. Although this temporary increase in well water use is an unavoidable technical consequence, it is considered a necessary and fully justified measure within the company's water strategy.

## Wastewater discharges

Freixenet has been working for years to implement measures to reduce the pollutant load of its wastewater at source.

This philosophy of reducing the organic load at source has enabled most of the treatment of water from cava production to take place in aeration tanks, without the need to install a conventional biological treatment plant and with virtually no generation of sewage sludge. This has been achieved by implementing measures such as:

- The effective recovery of lees and tartrate during tank cleaning
- Improvements to the racking and disgorging process to collect dripping wine
- The installation of fixed collectors to facilitate wine transfer, reducing the risk of spillage and the use of water for cleaning
- Raising staff awareness to recover all the wine and minimise water contamination
- Improvements to the water treatment system

(303-4)

| Total water discharge and breakdown by destination (in megalitres) | Freixenet facility* |               |                      | Freixenet Group** |
|--------------------------------------------------------------------|---------------------|---------------|----------------------|-------------------|
|                                                                    | 2025                | 2024          | Change 2024–2025 (%) | 2025              |
| Water discharge into municipal sewer                               | 28.15               | 20.24         | 39.09%               | 56.33             |
| <b>Total</b>                                                       | <b>28.15</b>        | <b>20.24</b>  | <b>39.09%</b>        | <b>56.33</b>      |
| <b>Ratio (ml water discharged/unit of production)</b>              | <b>437.70</b>       | <b>275.06</b> | <b>59.13%</b>        |                   |

\* Data relating to the Freixenet facility includes Freixenet's wineries and head office.

\*\* Data relating to the Freixenet Group includes Freixenet's head office and the Freixenet, Castellblanch, Sant Cugat, Elyssia and UCSA sites.

Note: The ratio corresponds to millilitres (ml) of water discharged per bottle produced.

## 2.8.2 Energy

One of Freixenet's priorities is to actively help counteract the effects of climate change. Consequently, energy efficiency plays a key role among its environmental objectives. To this end, energy audits have been carried out and reduction and improvement targets have been set, which are monitored using control *software*. Similarly, and in this regard, 100% of the electricity purchased by Freixenet is certified as coming from renewable sources.

(302-1, 302-3)

| Energy consumption by source<br>(MWh)             | Freixenet site* |                 |                         | Freixenet<br>Group** |
|---------------------------------------------------|-----------------|-----------------|-------------------------|----------------------|
|                                                   | 2025            | 2024            | Change<br>2024–2025 (%) | 2025                 |
| Electricity (renewable source)                    | 6,931.28        | 6,876.78        | 0.79%                   | 10,231.15            |
| Natural gas                                       | 2,589.05        | 2,559.57        | 1.15%                   | 2,623.44             |
| Liquefied Petroleum Gas (LPG)                     | 150.19          | 149.01          | 0.79%                   | 1,879.09             |
| Diesel B                                          | 3.65            | 0               | 100%                    | 7.42                 |
| <b>Total</b>                                      | <b>9,674.18</b> | <b>9,585.36</b> | <b>0.93%</b>            | <b>14,741.09</b>     |
| <b>Ratio (Wh consumed/unit of<br/>production)</b> | <b>150.40</b>   | <b>130.25</b>   | <b>15.47%</b>           |                      |

\* The data relating to the Freixenet Establishment includes Freixenet's wineries and head offices.

\*\* Data relating to the Freixenet Group includes Freixenet's head office and the Freixenet, Castellblanch, Sant Cugat, Elyssia and UCSA sites.

Note: The ratio corresponds to watt-hours (Wh) consumed per bottle produced.

Relative energy consumption has increased by 15%. This increase is mainly due to the 13% decrease in production, as there are fixed energy costs that are not directly related to the number of bottles produced. Furthermore, the increase in energy consumption is linked to the expansion of the production infrastructure, particularly due to the addition of further machinery on the new 407 line.

A reduction in diesel consumption is recorded at the Freixenet, Sant Cugat and Castellblanch sites, due to refuelling of generator sets and fire suppression systems.

### 2.8.3 Raw materials and supplies

Freixenet works to achieve continuous improvement in all its industrial processes, as well as to reduce the consumption of raw materials and supplies, with a firm commitment to the circular economy. For years, the company has been working (in some cases, in collaboration with its suppliers) to avoid the use of unnecessary packaging in the delivery of raw materials or supplies, reducing it to the minimum and essential.

(301-1)

| Consumption of materials and raw<br>materials (by weight or volume)                                        | Freixenet site* |          |                            | Freixenet<br>Group** |
|------------------------------------------------------------------------------------------------------------|-----------------|----------|----------------------------|----------------------|
|                                                                                                            | 2025            | 2024     | Change<br>2024–2025<br>(%) | 2025                 |
| <b>Renewables</b>                                                                                          |                 |          |                            |                      |
| <i>Ingredients (megalitres)<br/>(must, wine, sugar)</i>                                                    | 32.54           | 26.6     | 22.56%                     | 49.29                |
| <i>Containers/packaging (t)<br/>(cork stoppers, labels, boxes, cases, accessories,<br/>recycled glass)</i> | 23,698.99       | 19,154.8 | 23.72%                     | 27,755.50            |

| Non-renewables                                                                                                                                                                                                        |          |          |         |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|---------|-----------|
| <b>Gases (t)</b><br><i>(inert gas, nitrogen, sulphur dioxide)</i>                                                                                                                                                     | 364.34   | 369.3    | -1.34%  | 1,108.98  |
| <b>Containers/packaging (t)</b><br><i>(mouthpieces, capsules, screw caps, crown caps, seals, caps, sleeves, virgin glass for bottles, film, seals)</i>                                                                | 9,728.95 | 15,975.8 | -39.10% | 20,466.64 |
| <b>Products for the surface treatment of bottles (t)</b><br><i>(sulphuric acid, bifluoride, polyfluoride, lime)</i>                                                                                                   | 841.35   | 861.8    | -2.37%  | 841.35    |
| <b>Wine-making products (t)</b> <i>(clarifying agents, processing aids, nutrients, tartaric acid, lactic acid)</i>                                                                                                    | 84.01    | 79.9     | 5.19%   | 93.93     |
| <b>Auxiliary products (t)</b><br><i>(caustic soda, hydrochloric acid, diammonium phosphate, regeneration salts, glue, lubricants, detergents, calcium chloride, sodium hypochlorite, propylene glycol, Carbotech)</i> | 330.98   | 312.5    | 5.90%   | 472.17    |

\* The data relating to the Freixenet Establishment includes the Freixenet wineries and head offices.

\*\* Data relating to Freixenet Group includes Freixenet's head office and the Freixenet, Castellblanch, Sant Cugat, Elyssia and UCSA sites.

Depending on the colour, glass bottles contain a different percentage of recycled material (20% for clear glass, 62% for green glass and 74% for brown glass). To determine the percentages, the approximate figures are based on those provided by suppliers during 2025.

## 2.9. Biodiversity protection

(304-1) In September 2021, the Freixenet winery carried out an environmental risk analysis (ARMA) to assess the impact of its activities on the surrounding environment (flora, fauna, air, soil, groundwater, etc.) and to quantify any damage and the cost of remedying it, should any occur. The conclusions of this study have determined that Freixenet's activities have a low impact on its environment and the biodiversity within it.

### Description of the environment in which Freixenet's facilities are located

|                    |                                                                                                                                                                                                                                                                                                                           |
|--------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Air quality</b> | The location of the Freixenet centre falls within air quality zone 3 (ZQA 3 'Penedès-Garraf'). The measured air quality index value can be classified as satisfactory.                                                                                                                                                    |
| <b>Geology</b>     | Freixenet is situated on the NMAS geological unit, composed of highly plastic blue clays and sands from the Serravallian-Tortonian period.                                                                                                                                                                                |
| <b>Hydrology</b>   | From a hydrogeological perspective and according to the classification of the Catalan Water Agency (ACA), the study area is included in water body number 22 'Alluvial deposits of the Penedès and local aquifers'. Freixenet is not situated on any protected aquifer, in accordance with Decree 328/1988 of 11 October. |

With regard to the various habitats of Community interest, natural areas or areas of specific interest, the following are located near Freixenet (the distances between them are also indicated):

| NATURAL ENVIRONMENT OR AREA OF INTEREST                                                | DISTANCE (METRES) |
|----------------------------------------------------------------------------------------|-------------------|
| Bird protection zone                                                                   | Adjacent          |
| Habitat of Community Interest: poplar groves, willow groves and other riparian forests | Adjacent          |
| Habitat of Community interest: holm oak and kermes oak forests                         | 25                |
| Habitat of Community interest: Mediterranean pine forests                              | 600               |
| Area of faunal and floral interest                                                     | 100               |

Following an in-depth study of the surroundings of the facilities, various risk scenarios have been identified and it has been concluded that Freixenet has the necessary facilities to prevent or eliminate these risk scenarios. Consequently, no hazards have been identified that compromise the safety of the site and require improvements.

In addition to this risk assessment, Freixenet carries out various initiatives to protect and promote this natural heritage, such as:

- Installing nest boxes in suitable locations within the vineyard and preparing shelters in the surrounding woodland areas to enable the release of birds and mammals from wildlife rehabilitation centres.
- Restoring the vineyard margins to provide a place of refuge, food and connectivity for wildlife.
- Sustainable agriculture: pest control using sexual confusion pheromone dispensers and a ground cover between the rows of vines to combat climate change.
- Grape cultivation: integrated production certified by Bureau Veritas in 2014. Integrated production refers to a sustainable farming system that produces high-quality wines using natural resources and regulatory mechanisms to replace pollutants. Emphasis is placed on a systematic approach that treats the entire vineyard as a basic unit, on the central role of agroecosystems, on balanced nutrient cycles, and on the well-being of all species within the local ecosystem. The preservation and enhancement of soil fertility and a diverse environment are essential components. Biological, technical and chemical methods are adapted to take into account environmental protection, profitability and social requirements.

In addition to these initiatives, raising awareness among Freixenet's staff is a key aspect, achieved through training or targeted communications. In 2025, two awareness-raising initiatives were carried out in which company employees helped to clean up natural areas near the River Lavernó. Furthermore, two initiatives were implemented to curb the spread of the Asian hornet through the construction of attractant traps, which were placed in the vicinity of Freixenet.

### 3. INFORMATION ON SOCIAL AND STAFF-RELATED ISSUES

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(3-3) One of the cornerstones of Freixenet's development and growth is the people who make up the company. That is why Freixenet fosters inclusion, promotes equality and is committed to creating initiatives that enhance the well-being at work and professional development of all its staff. Proof of this can be seen in the development of the Freixenet *e-Academy* training platform, the Corporate Health and Wellbeing Programme, and the implementation of measures to facilitate work-life balance, such as remote working, amongst others. These values and objectives are reflected in various policies through which Freixenet manages the people who make up the organisation throughout their time with the company, from the onboarding process through to the development of their professional career and their departure or the end of their employment.

#### 3.1. <sup>6</sup>Employment

Undoubtedly, the year 2025 stands out for the organisation's adaptation to an exceptional climatic and production context, which resulted in the announcement and implementation of a Redundancy Plan (ERE), affecting up to 99 people.

Freixenet carried out this process in response to the consequences of a prolonged drought and extreme weather events which, since 2022, have reduced grape harvests in the Penedès region by 45% and significantly increased the cost of raw materials. This situation ultimately led to a structural imbalance between production capacity and market demand, jeopardising the sustainability of the business.

The redundancy plan was carried out in two phases: the first between June and July; the second from September to December. The process concluded on 31 December 2025, meeting the planned deadlines and ensuring regulatory compliance, operational efficiency and, in particular, respect for those affected.

75% of the departures were voluntary, which helped to minimise the social impact and reinforce the value of the agreement reached. Freixenet held weekly meetings with the workers' legal representatives, within a framework of constructive negotiations and open dialogue. In addition, *outplacement* programmes were implemented through the firm *LHH*, which supported individuals in their career transition.

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<sup>6</sup> All the information reported in the tables below relating to employees is as at the end of the financial year, with the exception of the average tables, as stipulated by Law 11/2018.

From 2024 onwards, the data includes employees of *Unió de Cellers del Noya S.A. (UCSA)*, which was integrated into Freixenet S.A. on 1 January 2024 through a succession of companies.

For employees aged 55 and over, personalised advice on retirement planning was provided by AON and ATISA, who also assisted in managing special Social Security benefits linked to workforce reduction processes.

This process enables the company to move towards a structure more aligned with market realities, reinforcing its strategic objectives and laying the foundations for a new phase focused on talent planning and enhancing the employee experience.

Freixenet is deeply grateful for the involvement, collaboration and constructive attitude of everyone who has been part of this process, recognising the collective effort and commitment shown at a particularly complex and delicate time.

### **Integration and support**

Following a year marked by organisational adaptation and the completion of a complex restructuring process, Freixenet remains committed to its people, including those joining the company. In this context, the usual approach to welcoming and integrating new staff is applied, with initiatives designed to facilitate an understanding of the business and organisational culture from day one.

To this end, Freixenet has an induction programme for new recruits, designed to convey the organisation's history and values, as well as to facilitate rapid integration into the company's dynamics and the day-to-day operations of their role.

Beyond the individual induction plan, tailored to the characteristics of each person and role, the company promotes initiatives to facilitate integration and understanding of the business. One example is *Welcome Week*, a week during which new recruits spend time with senior managers and department heads with the aim of gaining a 360° view of the business and getting to know key contacts. Held annually, this event was postponed in 2025 due to the situation within the organisation (restructuring process), and is expected to resume on a new date in 2026.

Instead, **Intern Day** was held in November, a day dedicated to recognising the contribution of interns and fostering their connection with the company. During the event, participatory activities were organised, along with meetings with managers from different departments and opportunities for dialogue to share experiences, concerns and suggestions for improvement. This initiative is yet another example of Freixenet's commitment to young talent and high-quality practical training.

Similarly, and with the aim of attracting the best talent to the company, Freixenet participates in various job fairs (held virtually in recent years) in collaboration with various academic organisations such as the Open University of Catalonia (UOC), Pompeu Fabra University (UPF), ESIC, the University of Barcelona (UB), EAE and the Barcelona School of Management.

Furthermore, Freixenet collaborates with Barcelona Global to promote its region and organisation to students from all over the world. The aim is to attract international talent and investment that will have a positive impact on its socio-economic environment.

As at 31 December 2025, Freixenet had 434 people on its team, of whom 28% were women and 72% were men. 99.54% of the workforce are on permanent contracts, evidence of the stability and quality of employment the company strives to provide.

### 3.1.1 Employment

(2-7, 405-1)

| Number of employees, by gender (as at 31 December) | 2025       | 2024       | 2023       | 2022       |
|----------------------------------------------------|------------|------------|------------|------------|
| Women                                              | 120        | 130        | 114        | 118        |
| % of women                                         | 27.65%     | 24%        | 23%        | 22%        |
| Men                                                | 314        | 416        | 386        | 416        |
| % of men                                           | 72.35%     | 76%        | 77%        | 78%        |
| <b>Total</b>                                       | <b>434</b> | <b>546</b> | <b>500</b> | <b>534</b> |

(405-1b)

| Number and percentage of employees by occupational category and age group (as at 31 December) | 2025      |        | 2024       |        | 2023      |        | 2022       |        |
|-----------------------------------------------------------------------------------------------|-----------|--------|------------|--------|-----------|--------|------------|--------|
|                                                                                               | No.       | %      | No.        | %      | No.       | %      | No.        | %      |
| <b>Management positions</b>                                                                   | <b>7</b>  |        | <b>8</b>   |        | <b>8</b>  |        | <b>9</b>   |        |
| Under 30                                                                                      | 0         | 0.00%  | 0          | 0%     | 0         | 0%     | -          | 0%     |
| Between 30 and 50 years                                                                       | 3         | 42.86% | 3          | 37.50% | 3         | 36.36% | 3          | 33.33% |
| Over 50s                                                                                      | 4         | 57.14% | 5          | 62.50% | 5         | 63.64% | 6          | 66.67% |
| <b>Qualified and unqualified technicians</b>                                                  | <b>84</b> |        | <b>85</b>  |        | <b>72</b> |        | <b>70</b>  |        |
| Under 30                                                                                      | 1         | 1.19%  | 1          | 1.18%  | 4         | 4.90%  | 2          | 2.86%  |
| Between 30 and 50 years                                                                       | 42        | 50.00% | 46         | 54.12% | 36        | 50.35% | 34         | 48.57% |
| Over 50                                                                                       | 41        | 48.81% | 38         | 44.71% | 32        | 44.76% | 34         | 48.57% |
| <b>Administrative</b>                                                                         | <b>89</b> |        | <b>103</b> |        | <b>96</b> |        | <b>102</b> |        |
| Under 30                                                                                      | 14        | 15.73% | 18         | 17.48% | 20        | 20.83% | 23         | 22.55% |
| Between 30 and 50 years                                                                       | 41        | 46.07% | 48         | 46.60% | 39        | 40.63% | 41         | 40.20% |
| Over 50                                                                                       | 34        | 38.20% | 37         | 35.92% | 37        | 38.54% | 38         | 37.25% |

|                         |            |        |     |        |     |        |     |        |
|-------------------------|------------|--------|-----|--------|-----|--------|-----|--------|
| <b>Labourers</b>        | <b>254</b> |        | 350 |        | 324 |        | 373 |        |
| Under 30                | 3          | 1.18%  | 12  | 3.43%  | 12  | 3.70%  | 20  | 5.36%  |
| Between 30 and 50 years | 116        | 45.67% | 208 | 59.43% | 180 | 55.56% | 197 | 52.82% |
| Over 50s                | 135        | 53.15% | 130 | 37.14% | 132 | 40.74% | 156 | 41.82% |

| Number and percentage of employees by occupational category and gender (as at 31 December) | 2025       |        | 2024       |       | 2023       |       | 2022       |       |
|--------------------------------------------------------------------------------------------|------------|--------|------------|-------|------------|-------|------------|-------|
|                                                                                            | No.        | %      | No.        | %     | No.        | %     | No.        | %     |
| <b>Management positions</b>                                                                | <b>7</b>   |        | <b>8</b>   |       | <b>8</b>   |       | <b>9</b>   |       |
| Women                                                                                      | 1          | 14.29% | 1          | 12.5% | 1          | 12.1% | 1          | 11.1% |
| Men                                                                                        | 6          | 85.71% | 7          | 87.5% | 7          | 87.9% | 8          | 88.9% |
| <b>Qualified and unqualified technicians</b>                                               | <b>84</b>  |        | <b>85</b>  |       | <b>72</b>  |       | <b>70</b>  |       |
| Women                                                                                      | 30         | 35.71% | 32         | 37.6% | 27         | 37.4% | 25         | 35.7% |
| Men                                                                                        | 54         | 64.29% | 53         | 62.4% | 45         | 62.6% | 45         | 64.3% |
| <b>Administrative</b>                                                                      | <b>89</b>  |        | <b>103</b> |       | <b>96</b>  |       | <b>102</b> |       |
| Women                                                                                      | 60         | 67.42% | 62         | 60.2% | 60         | 62.3% | 65         | 63.7% |
| Men                                                                                        | 29         | 32.58% | 41         | 39.8% | 36         | 37.7% | 37         | 36.3% |
| <b>Manual workers</b>                                                                      | <b>254</b> |        | <b>350</b> |       | <b>324</b> |       | <b>373</b> |       |
| Women                                                                                      | 29         | 11.42% | 35         | 10.0% | 26         | 8.0%  | 35         | 90.6% |
| Men                                                                                        | 225        | 88.58% | 315        | 90.0% | 298        | 92.0% | 338        | 90.6% |

(2-7)

| Total number and distribution of contract types by gender (as at 31 December) | 2025       |            | 2024       |            | 2023       |            | 2022       |            |
|-------------------------------------------------------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|
|                                                                               | Men        | Women      | Men        | Women      | Men        | Women      | Men        | Women      |
| <b>Recruitment</b>                                                            |            |            |            |            |            |            |            |            |
| Undefined                                                                     | 314        | 118        | 410        | 129        | 380        | 108        | 397        | 113        |
| Temporary                                                                     | 0          | 2          | 6          | 1          | 6          | 6          | 31         | 13         |
| <b>Total</b>                                                                  | <b>314</b> | <b>120</b> | <b>416</b> | <b>130</b> | <b>386</b> | <b>114</b> | <b>428</b> | <b>126</b> |
| <b>Matchday</b>                                                               |            |            |            |            |            |            |            |            |
| Full                                                                          | 296        | 115        | 395        | 123        | 358        | 93         | 402        | 114        |
| Partial                                                                       | 18         | 5          | 21         | 7          | 28         | 21         | 26         | 12         |
| <b>Total</b>                                                                  | <b>314</b> | <b>120</b> | <b>416</b> | <b>130</b> | <b>386</b> | <b>114</b> | <b>428</b> | <b>126</b> |

(Non-GRI)

| Annual average of permanent contracts | 2025   | 2024 | 2023 | 2022 |
|---------------------------------------|--------|------|------|------|
| <b>By gender</b>                      |        |      |      |      |
| Women                                 | 126.75 | 131  | 109  | 110  |
| Men                                   | 380    | 429  | 382  | 399  |
| <b>By age group</b>                   |        |      |      |      |
| Under 30                              | 23.17  | 33   | 29   | 28   |
| Aged between 30 and 50                | 271.17 | 306  | 249  | 246  |
| Over 50                               | 212.42 | 222  | 212  | 235  |
| <b>By professional category</b>       |        |      |      |      |
| Management positions                  | 7.08   | 8    | 8    | 8    |
| Qualified and unqualified technicians | 84.83  | 86   | 71   | 69   |
| Administrative staff                  | 95.33  | 99   | 91   | 91   |
| Manual workers                        | 319.50 | 367  | 321  | 341  |

| Annual average of temporary contracts | 2025 | 2024 | 2023 | 2022 |
|---------------------------------------|------|------|------|------|
| <b>By gender</b>                      |      |      |      |      |
| Women                                 | 2.50 | 6.08 | 14   | 17   |
| Men                                   | 1.92 | 6.42 | 24   | 45   |
| <b>By age group</b>                   |      |      |      |      |
| Under 30                              | 3.33 | 7.50 | 13   | 22   |
| Aged between 30 and 50                | 1.08 | 4.17 | 22   | 37   |
| Over 50                               | 0    | 0.83 | 3    | 3    |
| <b>By professional classification</b> |      |      |      |      |
| Management positions                  | 0    | 0    | 0    | 0    |
| Qualified and unqualified technicians | 0.50 | 0    | 0    | 1    |
| Administrative staff                  | 2.91 | 7.91 | 9    | 11   |
| Labourers                             | 1    | 4.58 | 29   | 50   |

| Annual average number of part-time contracts | 2025  | 2024  | 2023 | 2022 |
|----------------------------------------------|-------|-------|------|------|
| <b>By gender</b>                             |       |       |      |      |
| Women                                        | 7.08  | 10.50 | 21   | 10   |
| Men                                          | 18.58 | 25.58 | 27   | 30   |
| <b>By age group</b>                          |       |       |      |      |
| Under 30                                     | 3.25  | 4.16  | 4    | 2    |
| Aged between 30 and 50                       | 2.08  | 2     | 10   | 1    |
| Over 50                                      | 20.33 | 29.92 | 34   | 37   |

| By professional classification        |       |       |    |    |
|---------------------------------------|-------|-------|----|----|
| Management positions                  | 0     | 0     | 0  | 0  |
| Qualified and unqualified technicians | 2     | 2     | 4  | 2  |
| Administrative staff                  | 7.08  | 8.67  | 18 | 8  |
| Manual workers                        | 16.58 | 25.41 | 26 | 30 |

(Non-GRI)

| Number of redundancies                | 2025 | 2024 | 2023 | 2022 |
|---------------------------------------|------|------|------|------|
| By gender                             |      |      |      |      |
| Women                                 | 10   | 5    | 8    | 7    |
| Men                                   | 89   | 29   | 18   | 9    |
| By age group                          |      |      |      |      |
| Under 30                              | 9    | 3    | 0    | 1    |
| Aged between 30 and 50                | 77   | 2    | 7    | 1    |
| Over 50                               | 13   | 29   | 19   | 14   |
| By professional classification        |      |      |      |      |
| Management positions                  | 1    | 0    | 0    | 0    |
| Qualified and unqualified technicians | 3    | 4    | 2    | 3    |
| Administrative staff                  | 7    | 4    | 3    | 3    |
| Manual workers                        | 88   | 26   | 21   | 10   |

### 3.1.2 Remuneration

Freixenet's remuneration policy is characterised by strict compliance with current legislation and the remuneration policy set out in the company's collective agreement. In this regard, since 2021, the mandatory remuneration records have been kept following the entry into force of Royal Decree 902/2020 of 13 October on equal pay for women and men, and the corresponding analysis of the pay gap has been carried out.

The difference in remuneration data compared to the previous year is mainly explained by the impact of the restructuring process carried out during the financial year, which has resulted in a significant number of departures and has affected the groups analysed differently. This circumstance has altered the usual distribution of the workforce and has made the gender pay gap more visible than in previous financial years. Overall, this is a temporary effect linked to changes in the composition of the workforce and not a structural change in remuneration policy.

(405-2)

| Average remuneration | 2025       | 2024       | 2023       | 2022       |
|----------------------|------------|------------|------------|------------|
| By gender            |            |            |            |            |
| Women                | €46,805.64 | €42,461.73 | €43,655.03 | €38,848.57 |
| Men                  | €60,245.92 | €42,429.87 | €43,418.25 | €39,753.14 |

| By age group                          |             |             |             |             |
|---------------------------------------|-------------|-------------|-------------|-------------|
| Under 30                              | €29,099.23  | €29,099.23  | €31,546.85  | €28,987.33  |
| Aged between 30 and 50                | €63,113.99  | €40,101.14  | €40,621.61  | €36,294.64  |
| Over 50                               | €48,092.91  | €48,092.91  | €48,815.86  | €44,275.98  |
| By professional classification        |             |             |             |             |
| Management positions                  | €142,172.04 | €202,368.12 | €217,507.69 | €235,618.20 |
| Qualified and unqualified technicians | €75,480.90  | €71,848.47  | €74,193.78  | €68,444.50  |
| Administrative staff                  | €38,486.95  | €35,682.47  | €37,627.22  | €34,852.28  |
| Manual workers                        | €55,631.97  | €34,108.32  | €34,352.52  | €31,000.59  |

(405-2)

| Pay gap                     | 2025   | 2024    | 2023    | 2021   |
|-----------------------------|--------|---------|---------|--------|
| By gender                   |        |         |         |        |
| Gross hourly wage for women | 26.47  | 24.02   | 24.69   | 21.97  |
| Gross hourly wage for men   | 34.08  | 24.00   | 24.56   | 22.48  |
| Ratio                       | 77.69% | 100.08% | 100.55% | 97.72% |

(202-1)

| Ratio of standard starting salary by gender to the local minimum wage | 2025       | 2024       | 2023       | 2022    |
|-----------------------------------------------------------------------|------------|------------|------------|---------|
| Standard entry-level wage                                             |            |            |            |         |
| Women                                                                 | €23,958.48 | €23,958.48 | €23,958.48 | €23,608 |
| Men                                                                   | €23,958.48 | €23,958.48 | €23,958.48 | €23,608 |
| Local minimum wage (SMI Spain)                                        |            |            |            |         |
| Women                                                                 | €16,576    | €15,876    | €15,120    | €14,800 |
| Men                                                                   | €16,576    | €15,876    | €15,120    | €14,800 |
| Ratio of standard starting salary to local minimum wage               |            |            |            |         |
| Women                                                                 | 144.54%    | 150.91%    | 158.46%    | 159.51% |
| Men                                                                   | 144.54%    | 150.91%    | 158.46%    | 159.51% |

| Average salary of the Management Committee* | 2025        | 2024        | 2023        | 2022        |
|---------------------------------------------|-------------|-------------|-------------|-------------|
| Total                                       | €358,723.03 | €425,300.27 | €350,579.00 | €295,209.60 |

\* The Management Committee comprises three men and one woman; therefore, to avoid publishing personally identifiable information, the total salaries of all its members are provided.

### 3.1.3 Employee benefits

(401-2) Freixenet staff have access to a range of employee benefits, as set out in the collective agreement.

These benefits are:

- Disability and death insurance, the amounts of which have been increased in the latest collective agreement
- Support for descendants with a disability (33% or higher)
- Study grants for dependants for formal education
- Discount on products
- Christmas hamper
- Areas designated for rest and meals for the enjoyment of employees

#### 3.1.4 Work-life balance policies

Freixenet has a specific policy on disconnecting from work, which has been communicated to the entire workforce. Furthermore, the right to disconnect is set out in Article 3.4.2 of the teleworking policy, which has also been circulated internally.

*'Teleworkers have the right to digital disconnection outside established working hours, in order to ensure that rest periods and holidays are respected. Except in cases of force majeure or exceptional circumstances, the company recognises employees' right not to respond to work-related emails or messages outside their working hours.'*

## 3.2. Risk prevention

(3-3, 403-1) Freixenet carries out its production activities in strict compliance with the law in all areas and, in particular, with regard to the prevention of occupational risks and the promotion of staff health. Consequently, all actions in this area comply with the provisions of Law 31/1995 of 8 November on Occupational Risk Prevention and Royal Decree 39/1997 of 17 January. To implement measures in this area, Freixenet has its own prevention service, comprising a coordinator and two senior occupational risk prevention technicians who cover the two prevention specialisms: industrial safety, and ergonomics and psychology. Health surveillance is carried out by an external prevention service, as is the industrial hygiene specialism.

Freixenet also has a Health and Safety Committee that meets every three months, comprising representatives from the company and its workforce. In addition, at least two follow-up meetings or site visits are held each month with technical staff and health and safety representatives.

Furthermore, Freixenet's collective agreement includes specific provisions relating to occupational risk prevention and health care:

- Among the offences classified as very serious is the repeated failure to use safety and hygiene protective equipment.
- Chapter VIII of the agreement sets out in Article 38 the company's commitment to providing a suitable workplace for pregnant workers who require it, subject to medical justification. This shall not, under any circumstances, result in any reduction in their salary or professional grade, in accordance with the provisions of Article 26 of Law 31/1995 on maternity protection.

Freixenet has a corporate health and wellbeing programme open to all staff, which offers tools and resources designed to promote healthy habits and enhance physical and mental wellbeing. The programme includes yoga classes, core training sessions, nutrition and *mindfulness* workshops, amongst other activities. It also offers access to an app with content and articles of interest on these topics.

In addition, group challenges are organised to walk and accumulate steps, involving teams made up of people from different departments, thereby promoting physical activity and camaraderie. The 'Emotional Support Pills' resource is also offered: brief sessions via video call or telephone with qualified psychology professionals, who support staff in managing personal or work-related difficulties, providing coping tools and strategies.

Furthermore, other initiatives are promoted that reinforce the commitment to the holistic health of employees. Awareness campaigns are carried out on topics such as skin cancer or flu vaccination, disseminated via the external medical service through information screens in coffee break areas and emails sent to the entire workforce.

Meanwhile, the *in-home* physiotherapy service, launched in 2024 at no cost to employees, continued throughout 2025 and was very well received. This service, managed by the Occupational Health Service (SME) in collaboration with physiotherapy professionals, schedules sessions at pre-arranged times, facilitating access to personalised treatments that contribute to physical well-being and injury prevention.

(403-9)

| Work-related injuries (for all employees)                            | 2025 | 2024 | 2023 | 2022 | Change 2024–2025 (%) |
|----------------------------------------------------------------------|------|------|------|------|----------------------|
| <b>Deaths resulting from an injury caused by an accident at work</b> |      |      |      |      |                      |
| Total number                                                         | 0    | 0    | 0    | 0    | 0%                   |
| Rate                                                                 | 0    | 0    | 0    | 0    | 0%                   |

| Serious work-related injuries (excluding fatalities) |      |      |      |      |        |
|------------------------------------------------------|------|------|------|------|--------|
| Total number                                         | 0    | 0    | 0    | 0    | 0%     |
| Rate                                                 | 0    | 0    | 0    | 0    | 0%     |
| Reportable work-related injuries                     |      |      |      |      |        |
| Total number                                         | 9    | 10   | 18   | 33   | -10%   |
| Women                                                | 0    | 3    | 2    | 2    |        |
| Men                                                  | 9    | 7    | 16   | 31   |        |
| Rate                                                 | 9.71 | 10.3 | 21.2 | 34.6 | -6.80% |
| Women                                                | 0    | 3.1  | 2.4  | 2.1  |        |
| Men                                                  | 9.6  | 7.2  | 18.8 | 34.6 |        |

2025: Three accidents were recorded classified as physical overexertion, two due to contact with a sharp object, two blows resulting from a fall, one collision with an object and one blow. All were classified as MINOR.

2024: 3 accidents were classified as sprains, strains or overexertion, 3 as cuts or lacerations, 1 as entrapment or impact, 1 as a burn, 1 as a fracture due to a fall and 1 as contact with a hazardous substance affecting the eye.

2023: 8 accidents were recorded for sprains or strains, 5 for collisions, blows or falls, 2 for cuts, 1 for being run over by a vehicle, 1 for a burn and 1 for a commuting accident.

2022: 14 accidents were recorded classified as sprains or strains, 11 as collisions, blows, falls or trips, 5 as lacerations and 3 as fractures or dislocations.

### 3.2.1 Absenteeism at

(403-2) The total number of hours of absenteeism at Freixenet is 2,625 in the 2025 financial year.

|                             | 2025           | 2024    | 2023    | 2022    | Change<br>2024–2025<br>(%) |
|-----------------------------|----------------|---------|---------|---------|----------------------------|
| <b>Total hours worked</b>   | <b>929,664</b> | 968,856 | 849,052 | 952,952 | -4.05%                     |
| <b>Hours of absenteeism</b> | <b>2,625</b>   | 2,642   | 3,864   | 6,888   | -0.64%                     |
| <b>Frequency rate</b>       | <b>9.71</b>    | 10.3    | 21.2    | 34.6    | -6.80%                     |
| Women                       | 0              | 3.10    | 2.4     | 2.1     | -100%                      |
| Men                         | 9.6            | 7.20    | 18.8    | 34.6    | +33.33%                    |
| <b>Gravity ratio</b>        | <b>0.49</b>    | 0.42    | 0.46    | 0.9     | -4.76%                     |
| Women                       | 0              | 0.12    | 0.07    | 0.04    | -100%                      |
| Men                         | 0.4            | 0.30    | 0.39    | 0.86    | +33.33%                    |

## 3.3.

### 3.3.1 Organisation of working time

(2-29, 2-30) 100% of Freixenet's workforce in Spain is covered by the collective agreement. This was agreed with the workers' representatives on 10 May 2023 and is valid for the years 2022–24. In 2025, the negotiation process for its renewal began, with the agreement expected to be finalised in early 2026 and a new three-year term established.

Chapter V, 'Working Hours and Work Schedule', of the current collective agreement sets out the annual working hours and their distribution both on a weekly basis and during specific periods (such as the grape harvest or the Christmas season) that require adjustment, whilst always respecting the minimum daily and weekly rest periods provided for in the Workers' Statute.

(402-1) This chapter also establishes the notice mechanism (five days) for communicating shift changes due to production requirements, as well as other matters such as holidays or reduced working hours.

### 3.3.2 Information, consultation and participation of employees

Freixenet involves its workforce in the management of the company through mechanisms for information, consultation and participation. In 2025, the following initiatives were in place:

- **Town Hall.** *Town Halls* (meetings) are held regularly with senior management. These sessions facilitate direct communication between senior management and all Freixenet employees. They provide a further opportunity to gain first-hand insight into the company's progress and to raise questions, ideas, queries and concerns with the Spanish Executive Committee.
- **Reward for initiatives and suggestions.** Freixenet awards a prize of €1,503 for initiatives and suggestions that lead to improvements in production. This reward is set out in Article 31 of the company's collective agreement.
- **Implementation of the LEAN Six Sigma methodology.** LEAN Six Sigma is a methodology that enables process improvement with the aim of increasing profitability and productivity. A central role is given to employees, entrusting them with greater responsibility for decision-making and problem-solving through Kaizen events.
- **Information screens in all workplaces.**
- **Code of Conduct and Good Practice.**
- **Compliance reporting channel** available to all employees to ensure best practices and good conduct at Freixenet, as well as the confidentiality and security of the whistleblower.
- **FLEAD.** This is a performance appraisal system that links employees to business objectives and rewards them financially for good performance and the achievement of these objectives. Corporate competencies and values are promoted through the agreed definition of individual development plans.
- **Culture Project.** The project to roll out corporate values continues through training sessions and via the *Culture Champions* (culture ambassadors in each area of the company). The *Culture Champions* collect the actions proposed by other employees and pass them on to the Culture Committee for prioritisation.

- **Health and Safety Committee, Training Committee, Joint Committee on the Collective Agreement, Equality and Diversity Committee, Calendar Negotiation Committee and Industrial Plan Committee.** Throughout 2025, the company and the employees' legal representatives actively participated in these committees to ensure smooth communication on the matters addressed by each. The company reaffirms its commitment to maintaining constructive relations and active social dialogue with both staff and their legal representatives. Therefore, in addition to promoting and participating in the aforementioned committees, it will ensure in 2026 that 100% of the workforce remains covered by the company's collective agreement.
- **LGTBI Plan Committee.** In line with the approval of the LGTBI Plan in 2025, the company established a specific committee tasked with overseeing its implementation and promoting awareness-raising and prevention initiatives. This joint working group with the workers' legal representatives expands Freixenet's commitment to equality, diversity and non-discrimination.
- **Employee Portal.** In 2025, the Employee Portal was launched, a new digital tool that allows each employee to view and manage their employment information quickly and securely. Through this personal portal, they can view and download their payslips, update their details, carry out administrative tasks—such as changing their income tax deduction rate—and stay informed about internal developments within the organisation. This modern and accessible digital environment facilitates transparency, efficiency and improved internal communication.

### 3.3.3 Work-life balance

Freixenet guarantees the effective exercise of any right relating to equality recognised by law and in the collective agreement, and, in particular, those directly or indirectly linked to maternity/paternity and family responsibilities. The company offers different working hours and schedules depending on the department to which the employee is assigned, with the aim of balancing family and work life. All of this is set out in the company's collective agreement, in Section VII, Articles 32 to 36 (leave, sabbaticals). Flexible working hours are also offered to administrative staff.

The collective agreement establishes, in addition to updating and incorporating the new leave provisions of the Family Law, a unique and pioneering form of leave within the sector: 'Eight hours of paid leave per year shall be available to accompany minor children or children with disabilities, mothers and fathers over the age of 75 or with disabilities, and spouses with disabilities to medical appointments'.

It should also be noted that, since the 2020 financial year, remote working has been officially established as a tool that helps to balance work, personal and family life. Since 2020, Freixenet has had a remote working policy in place to comply with Royal Decree-Law 28/2020 of 22 September on remote working.

(401-3)

| Parental leave                                                                                                                  | 2025        | 2024      | 2023 | 2022 |
|---------------------------------------------------------------------------------------------------------------------------------|-------------|-----------|------|------|
| <b>Staff who have been entitled to parental leave</b>                                                                           | <b>434</b>  | 546       | 500  | 534  |
| Women                                                                                                                           | 120         | 130       | 114  | 118  |
| Men                                                                                                                             | 314         | 416       | 386  | 416  |
| <b>Staff who have taken parental leave</b>                                                                                      | <b>11</b>   | 10        | 9    | 11   |
| Women                                                                                                                           | 4           | 2         | 4    | 3    |
| Men                                                                                                                             | 7           | 8         | 5    | 8    |
| <b>Of the above, people who have returned to their job after parental leave</b>                                                 | <b>11</b>   | <b>10</b> | 9    | 11   |
| Women                                                                                                                           | 4           | 100%      | 100% | 100% |
| Men                                                                                                                             | 7           | 100%      | 100% | 100% |
| <b>Of the above, people who, after returning to work following parental leave, remain with the organisation after 12 months</b> | <b>10</b>   | 10        | 9    | 11   |
| Women                                                                                                                           | 4           | 100%      | 100% | 100% |
| Men                                                                                                                             | 6           | 100%      | 100% | 100% |
| <b>Return-to-work rate</b>                                                                                                      | <b>100%</b> | 100%      | 100% | 18%  |
| Women                                                                                                                           | 100%        | 100%      | 100% | 50%  |
| Men                                                                                                                             | 100%        | 100%      | 100% | 11%  |
| <b>Retention rate</b>                                                                                                           | <b>91%</b>  | 100%      | 100% | 100% |
| Women                                                                                                                           | 100%        | 100%      | 100% | 100% |
| Men                                                                                                                             | 86%         | 100%      | 100% | 100% |

### 3.4. training

(3-3, 404-2) The Training and Development Plan sets out all the training initiatives offered to Freixenet employees to support them in their professional development and help them meet organisational challenges. It also facilitates the continuous updating of their skills, abilities and knowledge to ensure the achievement of business objectives and their professional development. Freixenet's Human Resources Department is responsible for coordinating the process of identifying training needs through the team lead in each department.

For each team within Freixenet, a training matrix is established with individual details, following a set of uniform and consistent criteria that ensure the efficiency of the training initiatives (linked to business objectives and the development of the individual's role) and equal opportunities. In this regard, Freixenet has launched the Freixenet *e-Academy*, an *e-learning* platform offering a range of training content open to the entire team to promote employability and the development of all staff members, accessible from any mobile device.

The Training and Development Plan includes seven training areas covering the various competencies, knowledge and skills to be developed. All this content is developed internally or with *ad hoc* external support tailored to the needs and projects of teams and/or individuals.

| AREA                                                  | TRAINING OBJECTIVE                                                                                                    | KEY INITIATIVES IN 2025                                                                                                                                                                                                                                                                                                                                                                                                                        |
|-------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>People Leadership</b>                              | We guide and support the various team leaders in their professional development as leaders.                           | <ul style="list-style-type: none"> <li>• Implementation of F-LEAD</li> <li>• Competency and values assessment (performance appraisal system)</li> <li>• Roll-out of corporate values</li> <li>• 7 Habits of Highly Effective People</li> </ul>                                                                                                                                                                                                 |
| <b>Sales management</b>                               | This covers all activities aimed at staff working in areas directly related to product sales.                         | <ul style="list-style-type: none"> <li>• Advanced negotiation training</li> <li>• <i>On-trade</i> development programme</li> </ul>                                                                                                                                                                                                                                                                                                             |
| <b>Innovation and creativity</b>                      | Differentiation and competitiveness.                                                                                  | <ul style="list-style-type: none"> <li>• Introduction to robotics</li> </ul>                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Management and organisational efficiency</b>       | These cover all activities related to the skills required to achieve excellence in the employee's area of work.       | <ul style="list-style-type: none"> <li>• <i>Compliance</i>: Protocol for the prevention of workplace harassment</li> <li>• LGBTI Plan</li> <li>• Training in LGBTI equality and diversity</li> <li>• Unconscious biases</li> <li>• Training in the <i>Moday</i> tool (project management)</li> </ul>                                                                                                                                           |
| <b>Oenology and product</b>                           | A wide variety of content on products, created in collaboration with experts and constantly updated.                  | <ul style="list-style-type: none"> <li>• WSET Levels 1, 2 and 3 training</li> <li>• Product training programme</li> <li>• Wine defects</li> </ul>                                                                                                                                                                                                                                                                                              |
| <b>Health and Safety, Quality and the Environment</b> | Ensuring the safety of the entire workforce and excellence in production.                                             | <ul style="list-style-type: none"> <li>• Basic occupational health and safety</li> <li>• Quality management system</li> <li>• Food safety culture</li> <li>• Environmental system and sustainability</li> <li>• Sustainable Mobility Plan</li> <li>• <i>Food defence</i> and hazard analysis and critical control points (HACCP)</li> <li>• Screen protection</li> <li>• Noise protection</li> <li>• Health and Wellbeing Programme</li> </ul> |
| <b>Personalised language programme</b>                | Tailored sessions for those who need language skills for their role, and open group sessions for those keen to learn. | <ul style="list-style-type: none"> <li>• <i>English digital coach</i></li> <li>• <i>English Virtual Teams</i></li> <li>• Virtual coach: German, English, Spanish and Italian</li> </ul>                                                                                                                                                                                                                                                        |

In addition, Freixenet offers all new recruits an induction programme tailored to their role within the company, designed to help them get to know key personnel and the department's working procedures, as well as to familiarise them with Freixenet's organisation, history, culture and internal workings.

For the Operations (production) team, the collective agreement stipulated a minimum number of annual training hours for staff in this area during working hours. This minimum was 16 hours per year in 2023, 32 in 2024 and 40 in 2025, with the aim of enhancing skills, versatility and employability.

During 2025, staff in the production team were able to choose, according to their preferences and development expectations, from sixteen training pathways covering a variety of topics. The topics spanned various fields: robotics, languages, health and safety, oenology and viticulture, and food quality and safety, amongst others.

To improve work-life balance, priority is given to ensuring that workers assigned to the night shift can attend training sessions in the morning (on Mondays) or in the afternoon (Monday to Friday), thereby freeing up Friday evenings from work.

Although the total number of training hours was lower than last year — given that the number of employees was also lower — the average number of training hours per employee in 2025 remained at a similar level to that of 2024 (27.62).

| Investment in training | 2025        | 2024        | 2023        | 2022       |
|------------------------|-------------|-------------|-------------|------------|
|                        | €106,862.16 | €133,678.91 | €128,353.17 | €92,923.24 |

(404-1)

| Total training hours by professional category as at 31 December | 2025          | 2024          | 2023          | 2022          |
|-----------------------------------------------------------------|---------------|---------------|---------------|---------------|
| Management positions                                            | 326           | 398           | 616           | 1,099         |
| Qualified and unqualified technicians                           | 3,574         | 4,801         | 4,828         | 4,327         |
| Administrative staff                                            | 3,153         | 4,278         | 5,120         | 5,983         |
| Manual workers                                                  | 4,934         | 5,923         | 7,990         | 986           |
| <b>Total hours</b>                                              | <b>11,987</b> | <b>15,400</b> | <b>18,554</b> | <b>12,395</b> |
| <b>Average training hours per employee</b>                      | <b>27.62</b>  | <b>28.21</b>  | <b>37.11</b>  | <b>23.21</b>  |

### 3.5. Equality and non-discrimination

(3-3)

With Organic Law 3/2007 of 22 March on effective equality between women and men, equality plans were introduced as a mandatory requirement for companies with more than 250 employees, proving invaluable for advancing work-life balance. Freixenet's latest Equality Plan was approved in January 2023, following an agreement with staff representatives and building on previous plans. In 2025, a negotiating committee was set up to draft the new Equality Plan, with the aim of approving it during 2026 and continuing to advance the company's commitment to equal opportunities, diversity and non-discrimination.

Furthermore, in September 2025, Freixenet approved its LGBTI Plan, in compliance with Law 4/2023 of 28 February on the real and effective equality of transgender people and the guarantee of the rights of LGBTI people. This plan sets out measures to promote equal treatment and the inclusion of LGTBI people in the workplace, to prevent and address potential situations of discrimination, and to raise awareness among the entire workforce regarding affective-sexual, gender and family diversity.

In 2025, Freixenet renewed its commitment as a signatory to the Diversity Charter, an initiative of the Diversity Foundation supported by the European Commission. In doing so, the company reaffirmed its commitment to diversity and inclusion in the workplace, having first signed up to the Diversity Charter in 2023. Among the ten principles of the Charter, the following stand out: the promotion of equal opportunities and respect for diversity; the promotion of work-life balance and shared responsibility; and the building of a diverse workforce that includes people with different profiles, regardless of their gender, sexual orientation, ethnicity, nationality, origin, religion, beliefs, age, disability or other personal or social circumstances.

#### Actions and initiatives in support of diversity

In line with this commitment, throughout 2025 Freixenet launched a number of awareness-raising and engagement campaigns, both internal and external, which help to highlight and reinforce the values of inclusion and respect in the workplace. These include:

- The "SDGs as our banner" campaign, in collaboration with the UN Global Compact
- "Our Pride is Diversity" campaign (28 June LGBTI Pride), in partnership with the Diversity Foundation
- "European Diversity Month" campaign, promoted by Fundación Diversidad
- "Zero Discrimination at Work" campaign, also in collaboration with Fundación Diversidad

The company also marked the following International Days promoted by the United Nations:

- International Women's Day
- International LGBT Pride Day

In line with this inclusive approach, Freixenet also promotes generational diversity as part of its people policy. The company is an ambassador for Talent Senior, a professional services consultancy specialising in promoting the inclusion of people over 50 in the workplace and highlighting their contribution. As a result, over 40% of Freixenet's workforce is made up of people in this age group.

Freixenet also has a Code of Conduct and responsible practices. It explicitly states that no form of discrimination will be tolerated. Furthermore, since 2016 the company has had a protocol for the prevention and handling of workplace or sexual harassment, which was updated and agreed upon jointly with the social partners in July 2024.

It sets out the steps to be taken once an employee has reported the suspected misconduct, which must be implemented as soon as possible after the events in question have taken place. Reports can be made via the Human Resources Department, the Works Council or the Health and Safety Representatives. Once the report has been received by any of these bodies, Human Resources will forward the complaint to the designated contact persons. They are responsible for taking the initial steps and providing information and support channels in the event of a possible harassment situation, as well as initiating the investigation process for the complaint or report.

Freixenet guarantees that all complaints and reports will be handled rigorously and treated confidentially. It is also guaranteed that no reprisals will be taken against anyone who suffers any form of harassment and who lodges an internal complaint or report.

In 2025, as in 2024, no cases of harassment were recorded at Freixenet.

### **3.6. Universal accessibility for people with disabilities**

(405-1) Freixenet's commitment to the integration of this group of people is a priority for the company. Therefore, in addition to employing people with a recognised degree of disability, the company collaborates with various specialist employment agencies to provide support, primarily for manual labour and gardening tasks. In 2025, Freixenet collaborated with the organisations Milton and Mas Albornà.

| Number of employees with disabilities by occupational classification | 2025 | 2024 | 2023 | 2022 |
|----------------------------------------------------------------------|------|------|------|------|
| Manual workers                                                       | 9    | 8    | 9    | 10   |

With regard to accessibility to Freixenet for people with reduced mobility, all facilities are adapted with ramps, lifts, etc. It is worth noting that Freixenet's cellars are accessible to this group and that they also hold Sustainable Tourism certification (see Chapter 6).

## 4. INFORMATION ON RESPECT FOR HUMAN RIGHTS

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(3-3) Following the split in shareholding within the German group, the Code of Conduct and Responsible Practices for the new Group was approved. This has been in force since 4 February 2022 and introduces a clear and explicit definition of the social and ethical responsibilities of the workforce.

Following its adoption, the company communicated and provided training on the content of this new code to all Freixenet employees.

As is to be expected, Freixenet conducts its business in compliance with applicable law, whether it be laws, regulations or any other national, international or supranational rules. In day-to-day dealings with customers, suppliers, government bodies and other third parties, all business matters are conducted in accordance with all applicable laws (e.g. labour, tax or customs law).

Freixenet is therefore committed to fair labour practices and strives to conduct all its business activities and relations with third parties in compliance with applicable legislation, regulations and labour rules.

To ensure compliance, prevention and control, the company has a *Compliance* Committee, comprising representatives from the Administration (which manages coordination), Finance, Sales and Production departments.

Following the entry into force of Law 2/2023 of 20 February, regulating the protection of persons reporting regulatory breaches and the fight against corruption, the existing communication channels were consolidated into a single channel, available in the *Compliance* section of the various websites, and a person was appointed to be responsible for the Internal Reporting System that has been implemented.

The person responsible for this Internal Reporting System is responsible for receiving and processing both enquiries regarding the Code and any reports of non-compliance or complaints. As previously mentioned, Freixenet has made a Whistleblowing Channel available to all employees and contractors.

The person responsible for the Internal Reporting System can be contacted via the following platform: <https://www.freixenet.es/es/compliance>.

Finally, it is worth noting that Freixenet is a signatory to the United Nations Global Compact, whose principles 1 and 2 refer directly to respect for human rights.

In 2025, Freixenet did not record any reports of human rights violations.

## 5. INFORMATION RELATING TO THE FIGHT AGAINST CORRUPTION AND BRIBERY

### 5.1. Combating corruption, bribery and money laundering

(2-25, 2-23, 205-1) Freixenet has a criminal risk prevention system comprising the following tools: the Freixenet Group Code of Conduct and Responsible Practices, a corporate compliance programme and a *Compliance* Committee, which is responsible for ensuring compliance with anti-corruption and anti-money laundering policies and the mechanisms put in place to safeguard them.

The company also has a specific anti-fraud and anti-corruption policy, approved in December 2022. In 2025, new recruits received training on these matters via the internal *e-Academy* training platform.

Freixenet's core values of integrity, respect and responsibility in the conduct of professional activities include compliance with all applicable anti-corruption legislation wherever the company operates. In this regard, and given that the company could be held liable for the inappropriate conduct of third-party collaborators, Freixenet is committed to doing business only with those who share its own standards of zero tolerance towards corruption. To this end, before contracting any service, an appropriate *due diligence* investigation of the supplier must be carried out.

With the aim of preventing other potential irregularities that could pose a risk of corruption or bribery, all Freixenet employees and partners must ensure that all business-related transactions are correctly recorded in the company's books and records. Furthermore, in all cases, they must comply with the internal controls that ensure adherence to the Freixenet Group's Code of Conduct and Responsible Practices, including the acceptance of gifts, the declaration of potential conflicts of interest, etc.

(205-2)

| Communications and training on the Code of Ethics                 | 2025 | 2024 | 2023 | 2022 |
|-------------------------------------------------------------------|------|------|------|------|
| Number of training hours provided to new recruits on this subject | 12   | 22   | 26   | 14   |

| Communications and training on the Code of Ethics | 2025 | 2024 | 2023 | 2022 |
|---------------------------------------------------|------|------|------|------|
| Number of employees                               | 561  | 573  | 397  | 468  |

| Number of people who have received training on anti-corruption policy and procedures (or the Code of Conduct, where applicable) by job category <sup>7</sup> | 2025      | 2024      | 2023       | 2022       |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|------------|------------|
| Management positions                                                                                                                                         | 0         | 0         | 2          | 0          |
| Qualified and unqualified technicians                                                                                                                        | 6         | 3         | 62         | 64         |
| Administrative staff                                                                                                                                         | 6         | 14        | 82         | 44         |
| Labourers                                                                                                                                                    | 0         | 5         | 270        | 556        |
| <b>Total</b>                                                                                                                                                 | <b>12</b> | <b>22</b> | <b>416</b> | <b>664</b> |

In 2025, anti-corruption training was provided to new recruits at Freixenet (including technical, administrative and operational staff). It was not necessary to extend this to the rest of the workforce, as all employees had previously received this training. Consequently, by 2025, 100% of the workforce had been trained in this area.

The training was delivered via the *e-Academy* platform to make it accessible to those working remotely or in geographically dispersed locations, and covered the following company policies:

- Freixenet Group Code of Conduct and Responsible Practices
- Rules for the use of ICT resources
- Anti-fraud policy
- Digital Disconnection and Privacy Policy
- Data Protection Policy
- Information Security Policy
- Teleworking policy
- Remote working policy
- Internal Information System Policy
- Competition law (only for the *on-* and *off-trade* sales team)
- Legislation on overtime and work schedule management
- Alcoholic Beverages Service Protocol

In the 2025 financial year, no cases of corruption were recorded at Freixenet.

## 5.2. Contributions to foundations and non-profit organisations

(201-1) Freixenet's contribution to foundations and non-profit organisations amounted to €204,720.66 in the 2025 financial year.

<sup>7</sup> The number of people trained during the year is shown, not the cumulative total.

## 6. INFORMATION ABOUT THE COMPANY

(3-3) Freixenet has deep roots in the community where it has been operating since the company was founded over 100 years ago. Commitment to society is, therefore, one of the values that has underpinned the company since its inception. Its aim is to promote initiatives that have a positive impact on the economic and social progress of the communities in which it operates.

### 6.1. Impact of the business on society: social action and patronage

#### 6.1.1 Commitment to patronage

(2-29, 413-1) One of Freixenet's most deeply rooted social commitments is patronage and sponsorship across various fields, particularly in sport and the promotion of culture. These activities have evolved in parallel with the company's growth and geographical expansion. Thus, the initial initiatives with a local scope and reach have been complemented by collaborations and contributions on an international scale, both in research and education and in the artistic, cultural and sporting spheres. Organisationally, Freixenet's activities in this area are led and developed by the Corporate Communications department.

#### Key initiatives carried out in 2025:

| SPONSORSHIPS      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|-------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| CE Noia Freixenet | <p>Since 1973, Freixenet has sponsored Club Esportiu Noia Freixenet, the local <i>hockey</i> team in Sant Sadurní d'Anoia, where the sport has a long-standing tradition and a large following.</p> <p>Teamwork, talent, tenacity, innovation and hard work are just some of the many values shared by Freixenet and CE Noia Freixenet.</p> <p>On 26 August 2025, at Cava Freixenet, the presentation of CE Noia Freixenet's new features for the 2025–26 season took place, during which the new faces and the new kits to be worn by all the club's teams were unveiled.</p> <p>CE Noia Freixenet organised an enriching stay in Sant Sadurní during September for a group of children from Benin. During their visit, the youngsters took part in training sessions with youth teams, stayed with local families, attended official events and enjoyed the town's festivals and traditions.</p> <p>The CE Noia Freixenet presentation is now a classic event at the Cava. This connection with the local area gave rise to the relationship between Freixenet and the club. This historic sponsorship, which celebrated its fiftieth anniversary in 2023, is the longest-running in the history of roller and is considered one of the strongest commitments to the sport in Spain.</p> |

|                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|-------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><u>Reina Sofía School of Music</u></p>             | <p>The collaboration between Freixenet and the Reina Sofía School of Music began in 1993.</p> <p>Freixenet is a patron of the Freixenet Symphony Orchestra, conducted by Andrés Orozco-Estrada, and the Freixenet Chamber Orchestra, conducted by Sir Andrés Schiff.</p> <p>Thanks to this patronage, the school's students benefit from a comprehensive artistic education featuring renowned guest conductors. Among the main events held in 2025 were:</p> <ul style="list-style-type: none"> <li>• Closing concert of the 2024–2025 academic year, at the Reina Sofía National Art Museum (Madrid), held on 17 June 2025.</li> <li>• European Music Day concert, in collaboration with the National Centre for the Promotion of Music, at the National Music Auditorium (Madrid), on 18 June 2025.</li> <li>• Fundación Banco Santander Family Concert, at the Sony Auditorium (Madrid), on 21 June 2025.</li> <li>• Opening concert of the Santander Music and Academy Festival, organised by the EDP Foundation, at the Cantabria Festival Hall (Santander), on 8 July 2025.</li> </ul> <p>In total, 1,041,218 people enjoyed the Freixenet orchestras' concerts, either in person or via digital channels, radio and TVE.</p> |
| <p><u>"Les Nits de Barcelona"</u></p>                 | <p>Freixenet sponsored "Les Nits de Barcelona", one of the city's most iconic summer music events. The festival took place at the Palau de Pedralbes from 2 to 27 July 2025. The gardens hosted thirty concerts and also featured other artistic disciplines such as theatre and circus. Freixenet had its own stand where it offered its wines and cavas. It was also present in the VIP area.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <p><b>Mad Cool Festival</b></p>                       | <p>For the first time, Freixenet sponsored the famous Mad Cool Festival in its 2025 edition, one of the most important in Spain. The brand brought the Mediterranean spirit to the heart of Madrid with an elegant stand serving cavas and wines, as well as offering unique experiences: a photo booth at Freixenet's Mediterranean lighthouse, an exclusive <i>Golden Hour</i> cocktail and airbrush tattoos.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <p><u>"Festa Major" in Vilafranca del Penedès</u></p> | <p>Freixenet renewed its sponsorship of the Festa Major in Vilafranca del Penedès for the 2025 edition, once again supporting one of Catalonia's most popular and traditional cultural festivals. It also provided its cavas and wines for the celebrations and co-sponsored the Diada Castellera de Sant Fèlix.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |

|                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b><a href="#">“Festa de la Fil·loxera” in Sant Sadurní d’Anoia</a></b>                           | Freixenet was once again the main sponsor of the “Festa de la Fil·loxera” in Sant Sadurní d’Anoia, one of the town’s most iconic festivals and closely linked to the history of cava. This collaboration forms part of Freixenet’s commitment to supporting the region and its people, and includes sponsorship of the television broadcast of the “Festa de la Fil·loxera” via <i>La Xarxa</i> , Catalonia’s local television network, with the aim of raising awareness of this tradition throughout the region.                                                                                                                                                                                                                                         |
| <b>Collaboration with the theatre company La Cubana</b>                                           | Freixenet collaborated with the theatre company La Cubana on its end-of-year performance of the play “L’amor venia amb taxi” at the Romea Theatre in Barcelona, donating 700 small bottles of cava to celebrate the end of 2025. This collaboration is part of Freixenet’s commitment to supporting culture.                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Collaboration on the Ràdio Flaixbac programme <a href="#">“El vermut de Lluçia Ferrer”</a></b> | In 2025, Freixenet and Segura Viudas collaborated once again for the second consecutive year on Ràdio Flaixbac’s programme “El Vermut de Lluçia Ferrer”, presented by Lluçia Ferrer, which features distinguished guests and offers highly engaging content. Freixenet featured in twenty-one programmes throughout the year, showcasing products from Freixenet and Segura Viudas. During the season, fifteen tastings were held, led by sommelier Arnau Marco, and ten toasts were raised to round off the programme and celebrate life! The programme reaches an average of 200,000 listeners per week, 25,000 podcast downloads and 16,000 followers on Instagram.                                                                                     |
| <b>Sponsorship of <a href="#">“Girona Temps de Flors”</a></b>                                     | <p>Freixenet was present at the 70th edition of “Girona, Temps de Flors”, held from 10 to 18 May 2025, which attracted approximately 400,000 people. The company sponsored the project “Símbols de pedra amb Ànima de flors”, created by florist Alba Casals of <i>Les flors de l’alba</i>, located in the cloister of Girona Cathedral. Through this initiative, Freixenet reaffirms and maintains its commitment to promoting culture and floral art.</p> <p>Furthermore, the initiative showcases the region and its cultural richness. “Girona, Temps de Flors”, as well as being a sensory spectacle, offers a full cultural programme featuring concerts, exhibitions and guided tours of historic sites that enrich the experience of the city.</p> |
| <b>Collaboration with the Most International</b>                                                  | Freixenet sponsored the Most International Wine and Cava Film Festival, specifically the two film screenings on 8 November 2025 at the Cava Interpretation Centre in Sant Sadurní d’Anoia, providing cava                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

|                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|-------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Wine and Cava Film Festival</b>                          | for the tasting session following the screenings. Yet another example of Freixenet's commitment to culture and the region.                                                                                                                                                                                                                                                                                                                                    |
| <b>Sponsorship of the Formentera Half Marathon</b>          | For the second year running, Freixenet sponsored the Formentera Half Marathon, a unique event held from 16 to 18 May 2025 which brought together 3,500 runners and attracted more than 25,000 people to the island. At the finish line, everyone was able to toast their achievements with a glass of Freixenet 0.0%. The aim was to support a sporting event that promotes physical health and to accompany it with the brand's alcohol-free sparkling wine. |
| <b>CHARITABLE PARTNERSHIPS</b>                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b><u>United Nations Global Compact</u></b>                 | In 2025, the Freixenet Group presented its United Nations Global Compact progress report, reaffirming its commitment as a founding member after joining the Spanish Network in 2002. A pioneer in the Spanish wine sector, the Group continues to support one of the most significant global initiatives in the field of corporate social responsibility and sustainable development.                                                                         |
| <b><u>Donation to the TV3 Marathon</u></b>                  | The Grupo Freixenet Solidarios team donated the funds raised through <i>Teaming</i> to La Marató de TV3, whose 2025 edition focused on the fight against cancer. The company also matched the amount contributed by the team, thereby reinforcing its commitment to research and health.                                                                                                                                                                      |
| <b><u>Collaboration with the Mas Albornà Foundation</u></b> | For over 10 years, Freixenet has been collaborating with the Mas Albornà Foundation, a non-profit organisation whose values (commitment, transparency and teamwork, amongst others) are shared by both organisations. The organisation works to promote the social and labour market integration of people with disabilities and groups at risk of exclusion, creating opportunities that foster their inclusion in the community.                            |
| <b><u>Collaboration Blood and Tissue Bank</u></b>           | Freixenet once again organised a blood donation drive at its premises, in collaboration with the Blood and Tissue Bank. The initiative took place on 20 March 2025 and, thanks to the donations received, more than 93 people will benefit.                                                                                                                                                                                                                   |
| <b><u>Sponsorship of the Musicveu Charity Festival</u></b>  | The Segura Viudas winery, part of the Freixenet Group, became a hub for culture and social commitment by hosting one of the concerts of the 11th edition of the Musicveu charity festival, organised by the Fundació Pinnae. On this occasion, the concert featured a performance by <b>Las Migas</b> , winners of the 2022 Latin Grammy for Best Flamenco Album for <i>*Libres*</i> , who celebrated their 20-year career with a very special tour.          |

|                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                    | <p>The concert, held on 25 May 2025, was a huge success: tickets sold out days before the event, with 500 attendees, and the atmosphere was unbeatable, with an enthusiastic audience in the unique setting of the Torrelavit winery. It was the most well-attended event in Segura Viudas' recent history.</p> <p>Proceeds from this year's festival were donated to the <b>SOM SALUT MENTAL 360</b> platform, promoted by Sant Joan de Déu, in line with Segura Viudas' commitment to culture and social causes.</p>                                                                                                                                                                                                                         |
| Partnership with Lean In Barcelona | <p><a href="#">Lean In</a> is an international non-profit foundation that promotes programmes and activities to combat gender stereotypes and promote female leadership. With over 40,000 circles in 170 countries and a community of more than 2 million people, it has established itself as a global professional support network for women.</p> <p>In Barcelona, <b>Lean In Network Barcelona</b> works to inspire and support professional women in their development, with the aim of creating the city's largest community of connected women.</p> <p>Freixenet has been sponsoring <a href="#">Lean In Barcelona</a> since 2023, providing cava for its events and reinforcing its commitment to equality and women's empowerment.</p> |

Furthermore, in 2025 Freixenet took part in industry events such as [Cavatast](#), the cava and gastronomy fair in Sant Sadurní d'Anoia. The fair, which celebrated its<sup>29th</sup> edition, took place in October at Parc Lluís Companys and included activities to promote cava and gastronomy. The Freixenet Group had a stand where tastings of its most iconic cavas were offered, representing the Freixenet and Segura Viudas brands.

#### 6.1.2 Sustainable wine tourism

(413-1) Freixenet's wineries and cava cellars are open to visitors and hold the "Biosphere Commitment" seal, in recognition of their commitment to sustainable, high-quality wine tourism.

Biosphere is promoted by the Barcelona Provincial Council and the Barcelona Chamber of Commerce and endorsed by the Institute of Responsible Tourism (ITR). This seal certifies sustainable, voluntary and independent tourism and applies all the sustainable development goals to the tourism sector. Having first obtained it in 2018, Freixenet succeeded in renewing it for the seventh consecutive year in 2025.

Furthermore, Freixenet was recognised, for the fifth year running, as a Tourist Information Point, an accolade awarded by the Barcelona Provincial Council and implemented in the region by Penedès Turisme. This certificate confirms that the company forms part of the local tourism network and the designation of origin scheme, ensuring better service for visitors at their destination.

In this way, Freixenet has once again renewed all available certificates of quality and excellence in tourism, confirming the winery's firm and ongoing commitment to serving visitors to its facilities from a comprehensive and sustainable perspective, as well as its collaboration with all institutions in the tourism sector, such as the Government of Catalonia, Barcelona Provincial Council and Penedès Turisme.

Freixenet is committed to wine tourism of the highest quality and sustainability. A form of wine tourism that guarantees economic, socio-cultural and environmental balance and brings significant benefits to the region, meeting the highest standards of visitors whilst protecting and improving future prospects.

#### (413-1) Visits to the Freixenet cellars

|                           | 2025   | 2024   | 2023   | 2022   |
|---------------------------|--------|--------|--------|--------|
| <b>Number of visitors</b> | 30,822 | 47,571 | 50,196 | 41,117 |

## 6.2. Consumers

### 6.2.1 Food quality and safety

(3-3) Freixenet's Food Quality and Safety Policy forms the cornerstone upon which the company's quality management system is built. This framework sets out the strategic principles that guide our approach to quality and directs our efforts towards continuous improvement and stakeholder satisfaction, with a particular focus on customers and consumers. Freixenet's presence in the alcoholic beverages sector also entails a significant responsibility regarding the safety, nutritional composition and health aspects associated with each product.

This commitment is embodied in the following principles set out in Freixenet's Quality and Food Safety Policy:

1. To provide both customers and consumers with products that meet their requirements, specifications and expectations.

2. To take the necessary measures to ensure that the products supplied are safe, authentic, and intact, and comply with applicable legislation and food safety and quality standards.
3. To promote a positive culture of food safety at all levels of the organisation.
4. To promote food quality and safety principles amongst suppliers.
5. To always act ethically and with respect towards customers, employees and suppliers, basing relationships on mutual trust.
6. Establish training programmes and create communication channels to encourage all staff to participate in improving the quality and food safety management of products.
7. Systematically measure, analyse and control processes to ensure the continuous improvement of the management system's effectiveness.
8. Promote innovation in all areas of the business, whilst keeping the company true to the traditional principles of wine and cava production.
9. Prevent and minimise the environmental impacts arising from our activities, with the aim of becoming more sustainable and environmentally friendly.

#### 6.2.2 Consumer health and safety

(416-1) Freixenet identifies the food quality and safety of all its products and services as a material issue of great importance. In this regard, it holds the following certifications:

| CERTIFICATION                                      | SCOPE                                                                                                                                       | VALIDITY   |
|----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|------------|
| <b>QUALITY</b>                                     |                                                                                                                                             |            |
| UNE-EN ISO 9001:2015                               | Production of sparkling wines using the traditional method (V.E.C.R.D) – D.O. CAVA                                                          | 29/08/2026 |
| <b>FOOD SAFETY</b>                                 |                                                                                                                                             |            |
| IFS<br><i>International<br/>Featured Standards</i> | Blending, bottling, secondary fermentation and ageing, and disgorging of quality sparkling wines in accordance with the traditional method. | 01/08/2026 |

These two international standards, with which Freixenet aligns its production and operational processes, provide the company with tools for the continuous improvement of its products, as well as their quality and safety, thereby enhancing customer satisfaction.

(417-1) In accordance with regulations on the labelling of marketed products, Freixenet holds the following certifications:

| CERTIFICATION                                        | SCOPE                                                                              | VALIDITY                 |
|------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------|
| Registration with the Cava Regulatory Council        | Winery producing Cava base wine and Cava producer                                  | 09/10/2028<br>24/04/2029 |
| Certificate of Conformity for organic sparkling wine | Production and/or bottling<br>Storage<br>Marketing and/or distribution             | 30/06/2026               |
| V-Label: Vegan Product Certificate                   | Product certification, not site certification.<br>Base wine certified as required* | 18/04/2026               |

*\*99% of the base wines for products marketed under the Freixenet brand or brands owned by Freixenet are certified. These include, amongst others, the following product ranges: Carta Nevada, Cordon Negro, Freixenet Rosé and Freixenet Ice.*

(non-GRI)

### Responsible consumption

Specifically, the wine sector, like all other sectors within the alcoholic beverages industry, must prioritise ensuring compliance with current legislation on sales and advertising, as well as implementing campaigns to promote responsible drinking. In this regard, Freixenet includes the ‘ ’ and WiM ([Wine in Moderation](#)) logos, along with a message recommending consumption in moderation, on its websites and in advertising across television, print media, outdoor advertising and social media.

In addition to marketing communications, applicable legislation depending on the market may require certain health warnings to be included on the product’s labelling. In this regard, Freixenet includes on the labelling of the product precautionary messages relating to certain activities or circumstances where alcohol consumption may have a negative impact. Examples of this include references and/or logos concerning:

- Alcohol consumption during pregnancy or breastfeeding
- Alcohol consumption by minors
- The harmful effects of excessive consumption on health
- The effect on the ability to drive or operate machinery

In line with its commitment to responsible drinking and in response to the needs expressed by consumers, Freixenet offers a range of alcohol-free and low-calorie products (Freixenet Alcohol Free White and Freixenet Alcohol Free Rosé). This range is the result of technical research and rigorous oenological testing that preserve the main characteristics of the original wine. In doing so, the company is expanding the options available to those seeking alternatives in line with wellness, physical health and reduced-calorie consumption.

Furthermore, internally, the company applies a policy prohibiting the consumption of alcohol during working hours.

### 6.2.3 Complaints and feedback systems

Freixenet has various channels and mechanisms for communicating with its customers, organised into different procedures depending on the need. These cover access to product information, the handling of enquiries, contracts or order processing, and the receipt of feedback and complaints.

The company has a methodology in place to assess customer satisfaction and manage any complaints relating to product quality and the service provided. This system facilitates the collection of useful information to enhance satisfaction levels and drive potential improvements to products and services.

The sales department maintains direct contact with different types of customers, such as the HoReCa sector, sales offices or the end consumer, and is responsible for receiving and recording complaints in the system. Once the complaint has been entered, the notification is automatically sent to the customer complaint management coordinator, who assigns it to the relevant department. Following analysis and classification by type (for example, food safety), corrective measures are determined where appropriate.

The sales department informs the customer of the final resolution of the case and the actions taken, where applicable.

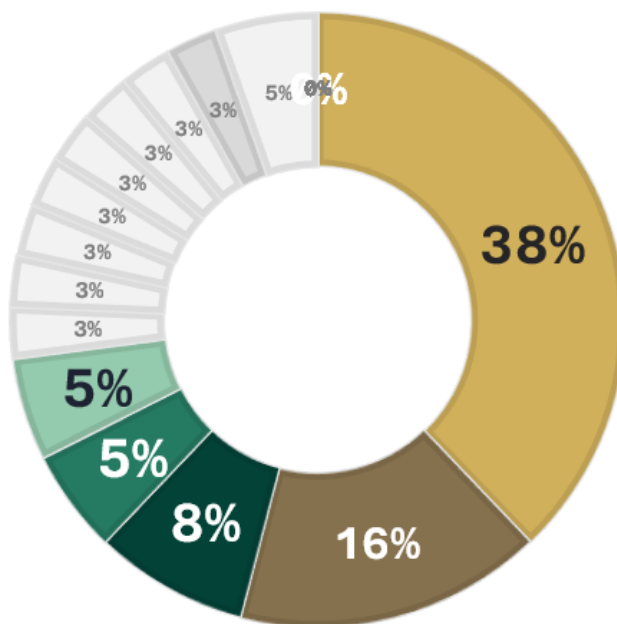
In accordance with internal procedures, each complaint is assigned to the relevant Freixenet Group winery so that its technical teams can analyse the cause and define the necessary corrective actions to prevent recurrence. Where the analysis determines that the cause of the incident is due to factors outside the Freixenet Group's control, such as improper handling of the product, the complaint is classified as "not attributable" and is not included in the total count.

Each plant monitors the trend in the "Complaints per million bottles produced" indicator on a monthly basis, and the Group's overall results are assessed annually during the Management Review of the Quality Management System.

#### Number of complaints received

| Number of complaints received           | 2025 | 2024 | 2023 | 2022 |
|-----------------------------------------|------|------|------|------|
| Complaints per million bottles produced | 0.54 | 0.96 | 0.60 | 0.55 |
| Complaints                              | 37   | 48   | 41   | 37   |

Note: The data used is aggregated; the total number of complaints relates to the Freixenet Group as a whole and not solely to Freixenet, S.A.



#### Types of complaints

- 38% Defects related to product presentation**
- 16% Excessive force required to remove the cork**
- 8% Packaging material error**
- 5% Machinery issues**
- 5% Empty bottles/fill level**
- 3% Barcode error
- 3% Broken bottles
- 3% Sensory or analytical defects in the wine
- 3% Load shifted in the lorry
- 3% Incorrect traceability information
- 3% Foreign objects (no food safety risk)
- 3% Broken bottle necks
- 3% Missing bottles
- 5% Other

Source: SGCA Management Review 2025

### 6.3. Subcontracting and Suppliers

(2-6) Freixenet promotes its values and its commitment to quality, food safety, equality, good labour practices and respect for the environment amongst its suppliers. Close collaboration with some of them has enabled progress to be made in the use of reusable packaging and a significant reduction in process wastage, thanks to the combination of technological innovation incorporated by the company and technical improvements implemented by the suppliers themselves.

The relationship with the value chain is set out in Freixenet's Code of Ethics, which establishes the criteria for the selection of suppliers. In addition to strict compliance with applicable laws, standards and regulations, the selection of suppliers and business partners is carried out objectively based on the following factors:

- Price
- Quality
- Reliability
- Technological level
- The suitability of products and services
- The existence of a long-term relationship in which no conflicts have arisen
- Possession of a certified quality system

Freixenet guarantees that the selection of suppliers is carried out in accordance with its internal standards, with the aim of establishing stable and lasting relationships based on transparency and fairness. Every effort is made to ensure that these agreements are not influenced by private interests and do not compromise the integrity or reputation of the company. All business practices are conducted within the framework defined by Freixenet's Code of Ethics.

In response to the requirements of major distribution companies, Freixenet has been rated by EcoVadis, an organisation that provides evidence-based sustainability ratings. This assessment covers four key areas: environment, labour and human rights, ethics, and sustainable procurement. The EcoVadis rating enables Freixenet to share its assessment report with suppliers and customers, promoting transparency and collaboration within the supply chain.

In 2025, Freixenet had 1,026 active suppliers, of whom 54% are considered local.

| Proportion of expenditure on local suppliers*                    | 2025           | 2024           | 2023           | 2022           |
|------------------------------------------------------------------|----------------|----------------|----------------|----------------|
| Spending on suppliers (total in €)                               | 156,806,559.04 | 146,085,692.20 | 152,730,777.29 | 172,023,896.52 |
| Number of local suppliers (% of total)                           | 554 (54%)      | 535 (51%)      | 577 (58%)      | 647 (61%)      |
| Spending on local suppliers (€)                                  | 27,027,014.17  | 29,767,222.19  | 48,749,764.59  | 39,572,536.82  |
| % of expenditure on local suppliers as a proportion of the total | 17%            | 20%            | 32%            | 23%            |

\*A local supplier is defined as one with its registered office in the province of Barcelona, where Freixenet is also based.

### 6.3.1 Due Diligence and Sustainable Supply Chain Management

Freixenet fully accepts its responsibility for identifying and managing social, environmental and ethical impacts throughout its entire value chain. The company is aware that its operational and reputational excellence is inseparable from the responsible behaviour of its business partners. Consequently, procurement management is not limited to economic criteria, but is governed by a due diligence model, established at the level of the Henkell – Freixenet holding company, which guarantees the integrity of its supplies.

This commitment is embodied in the *Code of Conduct for Business Partners* (v. 4.0), which forms the legal and ethical basis for all its commercial relationships. This document, which is mandatory, requires adherence to the highest international standards, including:

- **Human Rights and Labour Standards:** strict alignment with the fundamental conventions of the International Labour Organisation (ILO).

- **Environmental Protection:** a commitment to the efficient use of resources and the mitigation of negative impacts.
- **Ethics and Transparency:** zero-tolerance policies towards corruption, bribery and conflicts of interest.

Acceptance and signing of this Code is not an optional process, but an essential prerequisite for the approval of any supplier. In this way, Freixenet ensures that 100% of its new partners operate within the same framework of responsibility and values that define the Group.

### Supplier Lifecycle Management (SLC)

The company has a robust, standardised *Supplier Lifecycle Management* model, designed to mitigate operational and reputational risks. This process is led by the *International Procurement* department in direct collaboration with *Quality Management* and is structured into five critical phases:

1. **Identification and Registration:** Potential suppliers are pre-assessed based on their technical capability and commitment to the Group's standards.
2. **Qualification and Onboarding:** A formal approval process requiring technical documentation and the signing of the Code of Conduct.
3. **Segmentation and Risk Analysis:** Application of the criticality matrix.
4. **Performance Assessment:** Regular audits and questionnaires.
5. **Supplier Development:** Implementation of corrective action plans in the event of deviations.

### ESG Risk Assessment and Mitigation Methodology

The cornerstone of Freixenet's due diligence is the *Supplier Management Matrix* (SMM), a tool that enables centralised monitoring of its entire supply base. Risk management is carried out proactively using the following criteria:

- **Risk by Commodity Groups:** assessment of the intrinsic impact of each category (raw materials, packaging, services) in terms of environmental footprint, food safety and fraud.
- **Country Risk Analysis:** identification of suppliers located in regions with greater vulnerability in terms of human rights or lax environmental regulations.
- **Audit Dimensions:** specific assessment across four areas: Environment, Occupational Health and Safety (OHS), Energy, and Quality/Food Safety.

### Verification and Audit Tools

To ensure effective compliance with its policies, Freixenet employs a tiered verification system:

- **Self-Audit Questionnaires (SSAQ):** the *Supplier/Contractor Self Audit Questionnaire* is a comprehensive document that suppliers must complete periodically to report on their sustainability performance.
- **Second-Party Audits (On-site):** on-site audits at the premises of suppliers classified as 'high risk', carried out by qualified internal auditors.
- **External Assessments (EcoVadis/Sedex):** integration of independent platforms that provide an objective and comparative view of strategic partners' ESG performance.

### Whistleblowing Channels and Incident Management

In line with the Due Diligence Directive, the Group offers all suppliers and their employees access to the *Compliance Hotline* (Ethics Channel). This system allows for the anonymous reporting of any suspected breaches of the Code of Conduct. In the event of any detected incident — such as fraud, negative environmental impacts or rights violations — the Group activates remediation protocols and specific action plans. Serious non-compliance or a lack of willingness to improve may result in the supplier's permanent disqualification.

## 6.4 Tax information

(201-1) Freixenet is based in Spain and the profits generated are distributed by country as follows:

| Profit by country (€) * | 2025           | 2024         | 2023          | 2022          |
|-------------------------|----------------|--------------|---------------|---------------|
| Spain                   | -17,747,740.51 | 6,454,296.09 | 25,792,984.98 | 36,519,966.12 |

\*Consolidated pre-tax profit

Note: Consolidated data for Sociedad Freixenet is reported. This company comprises Freixenet's head office and the Freixenet, Castellblanch, Sant Cugat, Elyssia and UCSA establishments.

| Income tax paid and accrued | 2025          | 2024         | 2023         | 2022         |
|-----------------------------|---------------|--------------|--------------|--------------|
| Amount (€)                  | -3,356,739.26 | 1,213,654.08 | 6,231,930.91 | 7,805,863.68 |

Note: Consolidated data for Sociedad Freixenet is reported. This company comprises Freixenet's head office and the Freixenet, Castellblanch, Sant Cugat, Elyssia and UCSA establishments.

| Public subsidies received | 2025         | 2024         | 2023         | 2022         |
|---------------------------|--------------|--------------|--------------|--------------|
| Value (€)                 | 1,191,434.96 | 1,194,554.57 | 2,042,359.35 | 2,025,935.48 |

Note: Consolidated data for Sociedad Freixenet is reported. This company comprises Freixenet's head office and the Freixenet, Castellblanch, Sant Cugat, Elyssia and UCSA establishments.

## PRINCIPLES GOVERNING THIS REPORT

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### Scope and coverage

At the end of 2018, Law 11/2018 of 28 December was published in the Official State Gazette (BOE), amending the Commercial Code, the consolidated text of the Capital Companies Act, approved by Royal Legislative Decree 1/2010 of 2 July, and Law 22/2015 of 20 July on the Audit of Accounts, in relation to non-financial information and diversity (hereinafter Law 11/2018), which replaces Royal Decree-Law 18/2017 of 24 November, which transposed Directive 2014/95/EU of the European Parliament and of the Council into Spanish law, with regard to the disclosure of non-financial information and information on diversity.

In this context, Freixenet includes the consolidated statement on non-financial information and diversity in this document, in accordance with the table 'Table of contents of Law 11/2018 on non-financial information and diversity'.

The key non-financial performance indicators included in this consolidated non-financial information statement have been prepared in accordance with the provisions of current commercial legislation and in line with the *Global Reporting Initiative's* (GRI) standards for the preparation of sustainability reports, an international *reporting* framework referred to in the new Article 49.6.e) of the Commercial Code introduced by Law 11/2018.

The information included in the non-financial statement, which forms part of the consolidated management report and will accompany the consolidated annual accounts for the 2025 financial year, has been verified by Crowe Accelera Management, S.L. in its capacity as an independent verification service provider, in accordance with the new wording introduced by Law 11/2018 in Article 49 of the Commercial Code.

## 7. TABLE OF CONTENTS OF LAW 11/2018 ON NON-FINANCIAL INFORMATION AND DIVERSITY

| Information required by the Act regarding non-financial information and diversity |                                                                                                                                                                                           | Chapter/ Direct response                                                                                   | Related GRI standards and other non-GRI indicators                                |
|-----------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|
| <b>General information</b>                                                        |                                                                                                                                                                                           |                                                                                                            |                                                                                   |
| Business model                                                                    | Brief description of the group's business model                                                                                                                                           | 1. Business model                                                                                          | 2-6 Activities, value chain and other business relationships                      |
|                                                                                   |                                                                                                                                                                                           | 1. Business model<br>3.1. Employment                                                                       | 2-6 Activities, value chain and other business relationships                      |
|                                                                                   |                                                                                                                                                                                           | 1. Business model                                                                                          | Non-GRI, operational context (economic and sectoral)                              |
|                                                                                   | Geographical presence                                                                                                                                                                     | C/ Joan Sala, 2 Sant Sadurní d'Anoia, Barcelona 08770 Spain                                                | 2-1 Organisational details                                                        |
|                                                                                   |                                                                                                                                                                                           | 1. Business model                                                                                          | 2-1 Organisational details                                                        |
|                                                                                   |                                                                                                                                                                                           | 1. Business model                                                                                          | 2-6 Activities, value chain and other business relationships                      |
|                                                                                   | The organisation's objectives and strategies                                                                                                                                              | 1.4. Objectives and strategies                                                                             | Non-GRI, objectives and strategies                                                |
|                                                                                   | Key factors and trends that may affect its future development                                                                                                                             | 1.6. Impacts, risks and opportunities<br>2.5. Climate change and pollution                                 | 2.25 Processes to mitigate negative impacts                                       |
| General                                                                           | Reference in the report to the national, European or international <i>reporting</i> framework used for the selection of key non-financial performance indicators included in each section | 7. Principles governing this report                                                                        | GRI 1 Statement on the preparation of the report in accordance with GRI Standards |
|                                                                                   | If the company complies with the non-financial reporting law by issuing a separate report, it must be expressly stated that such information forms part of the management report          | The information contained in this Non-Financial Information Statement forms part of the management report. |                                                                                   |

| Information required by law regarding non-financial reporting and diversity |                                                                                                                                                                                                                                                                                                   | Chapter/ Direct response                                                         | Relevant GRI Standards and other non-GRI indicators                    |
|-----------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|------------------------------------------------------------------------|
| <b>Information on environmental issues</b>                                  |                                                                                                                                                                                                                                                                                                   |                                                                                  |                                                                        |
| Management approach                                                         | Description of the policies applied by the group regarding these issues, including the due diligence procedures applied for the identification, assessment, prevention and mitigation of significant risks and impacts, and for verification and control, including what measures have been taken | 2. Information on environmental issues                                           | 3-3 Management of material issues                                      |
|                                                                             |                                                                                                                                                                                                                                                                                                   |                                                                                  |                                                                        |
|                                                                             | The results of these policies, which should include relevant key non-financial performance indicators that enable the monitoring and evaluation of progress and facilitate comparison between companies and sectors, in accordance with the                                                       | 2. Information on environmental issues<br>2. Information on environmental issues | 3-3 Management of material issues<br>3-3 Management of material issues |

|                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                          |                                                                                                                                                                                              |
|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                              | national, European or international reference frameworks used                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                          |                                                                                                                                                                                              |
|                              | The main risks related to these issues linked to the group's activities, including, where relevant and proportionate, its business relationships, products or services that may have negative effects in these areas, and how the group manages such risks, explaining the procedures used to identify and assess them in accordance with the relevant national, European or international reference frameworks for each subject. Information should be included on the impacts that have been identified, with a breakdown, in particular, of the main short-, medium- and long-term risks | 2.5. Climate change and pollution                                                                                                                                                        | 2-25 Processes to remedy negative impacts                                                                                                                                                    |
| Environmental management     | Current and foreseeable effects of the company's activities on the environment and, where applicable, on health and safety                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | In the 2025 financial year, none of the companies forming part of Freixenet was penalised for non-compliance with environmental legislation and regulations.<br>None have been detected. | 307-1 Non-compliance with environmental legislation and regulations<br>308-2 Adverse environmental impacts in the supply chain and measures taken                                            |
|                              | Environmental assessment or certification procedures                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 2. Information on environmental issues                                                                                                                                                   | No GRI, environmental assessment or certification                                                                                                                                            |
|                              | Resources allocated to the prevention of environmental risks                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 2.1. Environmental investments                                                                                                                                                           | Non-GRI, environmental investments                                                                                                                                                           |
|                              | Application of the precautionary principle                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 2. Information on environmental issues<br>2.6. Circular economy, waste prevention and management                                                                                         | 3-3 Management of material issues                                                                                                                                                            |
|                              | Amount of provisions and guarantees for environmental risks                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 2.1. Environmental investments                                                                                                                                                           | Non-GRI, environmental investments                                                                                                                                                           |
|                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                          |                                                                                                                                                                                              |
| Pollution                    | Measures to prevent, reduce or remedy emissions that seriously affect the environment; taking into account any form of air pollution specific to an activity, including noise and light pollution                                                                                                                                                                                                                                                                                                                                                                                           | 2.5. Climate change and pollution<br>2.5.1. Noise and light pollution<br>2.5.1. Noise and light pollution                                                                                | Non-GRI, measures to prevent, reduce or remedy emissions<br>Non-GRI, measures to prevent, reduce or remedy noise pollution<br>Non-GRI, measures to prevent, reduce or remedy light pollution |
|                              | Measures for prevention, recycling, reuse, other forms of recovery and waste disposal                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 2.6.1. Waste<br>2.7.1. Water<br>2.6.1. Waste                                                                                                                                             | 301-2 Recycled inputs<br>303-4 Water discharges<br>306-2 Waste by type and disposal method                                                                                                   |
|                              | Measures to combat food waste                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 2.6.2. Food waste                                                                                                                                                                        | Non-GRI: measures to tackle food waste                                                                                                                                                       |
| Sustainable use of resources | Water consumption and water supply in accordance with local constraints                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 2.7.1. Water<br>2.7.1. Water<br>2.7.1. Water                                                                                                                                             | 303-1 Interaction with water as a shared resource<br>303-2 Management of impacts related to water discharges<br>303-3 Water withdrawal                                                       |
|                              | Raw material consumption and measures taken to improve efficiency                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 2.7.3. Raw materials and materials                                                                                                                                                       | 301-1 Materials used by weight or volume                                                                                                                                                     |
|                              | Direct and indirect energy consumption                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 2.7.2. Energy                                                                                                                                                                            | 302-1 Energy consumption within the organisation                                                                                                                                             |
|                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 2.7.2. Energy                                                                                                                                                                            | 302-2 Energy consumption outside the organisation                                                                                                                                            |
|                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 2.7.2 Energy                                                                                                                                                                             | 302-3 Energy intensity                                                                                                                                                                       |
|                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                          |                                                                                                                                                                                              |

|  |                                             |              |                                                  |
|--|---------------------------------------------|--------------|--------------------------------------------------|
|  | Measures taken to improve energy efficiency | 2.7.2 Energy | 302-4 Reduction in energy consumption            |
|  | Use of renewable energy                     | 2.7.2 Energy | 302-1 Energy consumption within the organisation |

|                            |                                                                                                                                                          |                                                                                              |                                                                                                                                                            |
|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Climate change             | Key aspects of greenhouse gas (GHG) emissions generated as a result of the company's activities, including the use of the goods and services it produces | 2.2. Climate change and pollution                                                            | 201-2 Financial implications and other risks and opportunities arising from climate change                                                                 |
|                            |                                                                                                                                                          | 2.5. Climate change and pollution                                                            | 305-1 Direct GHG emissions (Scope 1)                                                                                                                       |
|                            |                                                                                                                                                          | 2.5. Climate change and pollution                                                            | 305-2 Indirect GHG emissions from energy generation (Scope 2)                                                                                              |
|                            |                                                                                                                                                          | As of the date of publication of this report, Freixenet does not quantify Scope 3 emissions. | 305-3 Other indirect GHG emissions (Scope 3)                                                                                                               |
|                            |                                                                                                                                                          | 2.5. Climate change and pollution                                                            | 305-4 GHG emissions intensity                                                                                                                              |
| Climate change             | Measures taken to adapt to the consequences of climate change                                                                                            | 2.5. Climate change and pollution                                                            | 201-2 Financial implications and other risks and opportunities arising from climate change                                                                 |
|                            | Voluntarily established medium- and long-term reduction targets for greenhouse gas emissions and the measures implemented to achieve them                | 2.5. Climate change and pollution                                                            | 305-5 Emissions reduction                                                                                                                                  |
|                            |                                                                                                                                                          |                                                                                              |                                                                                                                                                            |
| Protection of biodiversity | Measures taken to preserve or restore biodiversity                                                                                                       | 2.8. Protection of biodiversity                                                              | Non-GRI, measures taken to preserve or restore biodiversity                                                                                                |
|                            | Impacts caused by activities or operations in protected areas                                                                                            | 2.8. Biodiversity protection                                                                 | 304-1 Owned, leased or managed operational sites located within or adjacent to protected areas or areas of high biodiversity value outside protected areas |

| Information required by law regarding non-financial reporting and diversity |                                                                                                                                                                                                                                                                                                                 | Chapter/ Direct response                           | Related GRI standards and other non-GRI indicators |
|-----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|----------------------------------------------------|
| Information on social and employee-related issues                           |                                                                                                                                                                                                                                                                                                                 |                                                    |                                                    |
| Management approach                                                         | Description of the policies applied by the group regarding these issues, including the due diligence procedures applied to identify, assess, prevent and mitigate significant risks and impacts, and for verification and monitoring, including what measures have been taken                                   | 3. Information on social and personnel issues      | 3-3 Management of material issues                  |
|                                                                             | The results of these policies, which should include key indicators of relevant non-financial performance that enable the monitoring and evaluation of progress and facilitate comparability between companies and sectors, in accordance with the national, European or international reference frameworks used | 3. Information on social and staff-related matters | 3-3 Management of material issues                  |
|                                                                             |                                                                                                                                                                                                                                                                                                                 | 3. Information on social and personnel matters     | 3-3 Management of material issues                  |

|                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                |                                                                             |
|----------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|-----------------------------------------------------------------------------|
|                      | The main risks related to these issues arising from the group's activities, including, where relevant and proportionate, its business relationships, products or services that may have negative effects in these areas, and how the group manages such risks, explaining the procedures used to identify and assess them in accordance with the relevant national, European or international reference frameworks for each subject. Information should be included on the impacts that have been identified, with a breakdown, in particular on the main short-, medium- and long-term risks | 3. Information on social and workforce matters | 2-25 Processes to address adverse impacts                                   |
| Employment           | Total number and distribution of employees according to criteria representative of diversity (gender, age, country, etc.)                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 3.1. Employment                                | 2-7 Employees                                                               |
|                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 3.1. Employment                                | 405-1 Diversity in governing bodies and employees                           |
|                      | Total number and distribution of employment contract types, annual average of permanent contracts, fixed-term contracts and part-time contracts by gender, age and job category                                                                                                                                                                                                                                                                                                                                                                                                               | 3.1. Employment                                | 2-7 Employees                                                               |
|                      | Number of redundancies by gender, age and job category                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 3.1. Employment                                | Non-GRI, number of redundancies by gender, age and job category             |
|                      | Average remuneration and its evolution, broken down by gender, age and job category or equivalent                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 3.1.2. Remuneration                            | Non-GRI, average remuneration by gender, age and job category or equivalent |
|                      | Pay gap, remuneration for jobs of equal value or the company average                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 3.1.2. Remuneration                            | 405-2 Ratio of base salary and remuneration for women compared to men       |
|                      | Average remuneration of directors and senior management                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 3.1.2. Remuneration                            | Non-GRI, average remuneration of directors and senior management            |
|                      | Payments to long-term savings schemes and any other benefits, broken down by gender                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 3.1.2. Remuneration                            | 201-3 Obligations under defined benefit plans and other retirement plans    |
|                      | Implementation of work-life balance policies                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 3.1.4. Work-life balance policies              | Non-GRI, work-life balance policies                                         |
|                      | Employees with disabilities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 3.5. Equality and non-discrimination           | 405-1 Diversity in governing bodies and employees                           |
| Organisation of work | Organisation of working time                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 3.3.1. Organisation of working time            | Non-GRI, organisation of working time                                       |
|                      | Number of hours of absenteeism                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 3.2. Risk prevention                           | 403-9 Work-related injuries                                                 |
|                      | Measures designed to facilitate work-life balance and encourage both parents to share responsibility for childcare                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 3.2.3. Work-life balance                       | Non-GRI, work-life balance measures                                         |
| Health and safety    | Health and safety conditions at work                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 3.2. Risk prevention                           | 403-1 Occupational health and safety management system                      |
|                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 3.2. Risk prevention                           | 403-2 Hazard identification, risk assessment and incident investigation     |
|                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 3.2. Risk prevention                           | 403-3 Occupational health services                                          |

|                                                      |                                                                                                                                                                                                                     |                                                                                           |                                                                                                       |
|------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|
|                                                      |                                                                                                                                                                                                                     | 3.2. Risk prevention                                                                      | 403-5 Training of workers on occupational health and safety                                           |
|                                                      |                                                                                                                                                                                                                     | 3.2. Risk prevention                                                                      | 403-6 Promotion of workers' health                                                                    |
|                                                      |                                                                                                                                                                                                                     | 3.2. Risk prevention                                                                      | 403-7 Prevention and mitigation of impacts on the health and safety of workers directly involved      |
|                                                      | Work-related accidents, in particular their frequency and severity, as well as occupational diseases, broken down by gender                                                                                         | 3.2. Risk prevention<br><br>No occupational illnesses were recorded in 2025 or 2024.      | 403-9 Injuries due to workplace accidents<br>403-10 Occupational ailments and illnesses               |
| Industrial relations                                 | Organisation of social dialogue, including procedures for informing and consulting staff and negotiating with them                                                                                                  | 3.3. Social relations                                                                     | 2-29 Approach to stakeholder engagement                                                               |
|                                                      |                                                                                                                                                                                                                     | 3.3. Social relations                                                                     | 402-1 Minimum notice periods for operational changes                                                  |
|                                                      |                                                                                                                                                                                                                     | 3.3. Social relations                                                                     | 403-1 Employee representation on formal employer-employee health and safety committees                |
|                                                      | Percentage of employees covered by a collective agreement, by country                                                                                                                                               | 3.3. Industrial relations                                                                 | 2-30 Collective bargaining agreements                                                                 |
|                                                      | The status of collective agreements, particularly in the field of occupational health and safety                                                                                                                    | 3.3. Industrial relations                                                                 | 403-4 Employee participation, consultation and communication regarding occupational health and safety |
|                                                      |                                                                                                                                                                                                                     | 3.3. Social relations                                                                     | 403-8 Workers covered by an occupational health and safety management system                          |
| Training                                             | Policies implemented in the field of training                                                                                                                                                                       | 3.4. Training                                                                             | 404-2 Programmes to improve employees' skills and transition support programmes                       |
|                                                      | Total number of training hours by occupational category                                                                                                                                                             | 3.4. Training                                                                             | 404-1 Average number of training hours per year per employee                                          |
| Universal accessibility for people with disabilities | Inclusion and universal accessibility for people with disabilities                                                                                                                                                  | 3.6. Universal accessibility for people with disabilities.                                | 405-1 Diversity in governing bodies and among employees                                               |
| Equality                                             | Measures adopted to promote equal treatment and opportunities for women and men                                                                                                                                     | 3.5. Equality and non-discrimination                                                      | Non-GRI, measures to promote equal treatment and opportunities for women and men                      |
|                                                      | Equality plans (Chapter III of Organic Law 3/2007 of 22 March on effective equality between women and men), measures adopted to promote employment, protocols against sexual harassment and gender-based harassment | 3.1. Employment                                                                           | 405-1 Diversity in governing bodies and employees                                                     |
|                                                      | The integration and universal accessibility of people with disabilities                                                                                                                                             | 3.5. Equality and non-discrimination                                                      | Non-GRI, integration and universal accessibility for people with disabilities                         |
|                                                      | Policy against all forms of discrimination and, where applicable, diversity management                                                                                                                              | No cases of harassment or discrimination were recorded at Freixenet in 2025, nor in 2024. | 406-1 Cases of discrimination and corrective actions taken                                            |

|                                                                             |                          |                                                    |
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| Information required by law regarding non-financial reporting and diversity | Chapter/ Direct response | Related GRI standards and other non-GRI indicators |
|-----------------------------------------------------------------------------|--------------------------|----------------------------------------------------|

| Information on respect for human rights                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                         |                                                                                           |
|---------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| Management approach                                     | Description of the policies applied by the group regarding these issues, including the due diligence procedures applied to identify, assess, prevent and mitigate significant risks and impacts, and for verification and monitoring, including what measures have been taken                                                                                                                                                                                                                                                                                                                                 | 4. Information on respect for human rights                                                                                                              | 3-3 Management of material issues                                                         |
|                                                         | The results of these policies, which should include relevant key non-financial performance indicators that enable the monitoring and evaluation of progress and facilitate comparison between companies and sectors, in accordance with the national, European or international reference frameworks used                                                                                                                                                                                                                                                                                                     |                                                                                                                                                         | 3-3 Management of material issues                                                         |
|                                                         | The main risks related to these issues linked to the group's activities, including, where relevant and proportionate, its business relationships, products or services that may have negative effects in these areas, and how the group manages such risks, explaining the procedures used to identify and assess them in accordance with the relevant national, European or international reference frameworks for each subject. Information must be included on the impacts that have been identified, with a breakdown of these, in particular regarding the main risks in the short, medium and long term |                                                                                                                                                         | 3-3 Management of material issues                                                         |
| Implementation of human rights due diligence procedures | The main risks related to these issues linked to the group's activities, including, where relevant and proportionate, its business relationships, products or services that may have negative effects in these areas, and how the group manages such risks, explaining the procedures used to identify and assess them in accordance with the relevant national, European or international reference frameworks for each subject. Information must be included on the impacts that have been identified, with a breakdown of these, in particular regarding the main risks in the short, medium and long term | 4. Information on respect for human rights                                                                                                              | 2-25 Processes to address adverse impacts                                                 |
|                                                         | Application of human rights due diligence procedures; prevention of risks of human rights violations and, where applicable, measures to mitigate, manage and remedy any abuses committed                                                                                                                                                                                                                                                                                                                                                                                                                      | 4. Information on respect for human rights                                                                                                              | 2-23 Policy commitments                                                                   |
|                                                         | Complaints regarding human rights violations. Promotion of and compliance with the provisions of the International Labour Organisation's core conventions relating to respect for freedom of association and the right to collective bargaining; the elimination of discrimination in employment and occupation; the elimination of forced or compulsory labour; and the effective abolition of child labour                                                                                                                                                                                                  | 6.3. Subcontracting and suppliers                                                                                                                       | 414-1 New suppliers that have passed selection filters in accordance with social criteria |
|                                                         | Complaints regarding human rights violations. Promotion of and compliance with the provisions of the International Labour Organisation's core conventions relating to respect for freedom of association and the right to collective bargaining; the elimination of discrimination in employment and occupation; the elimination of forced or compulsory labour; and the effective abolition of child labour                                                                                                                                                                                                  | Child labour is not considered a risk factor within the company, as all new hires undergo verification that they have reached the legal age of majority | 406-1 Cases of discrimination and corrective actions taken                                |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 6.3. Subcontracting and suppliers                                                                                                                       | 414-1 New suppliers that have passed selection filters in accordance with social criteria |

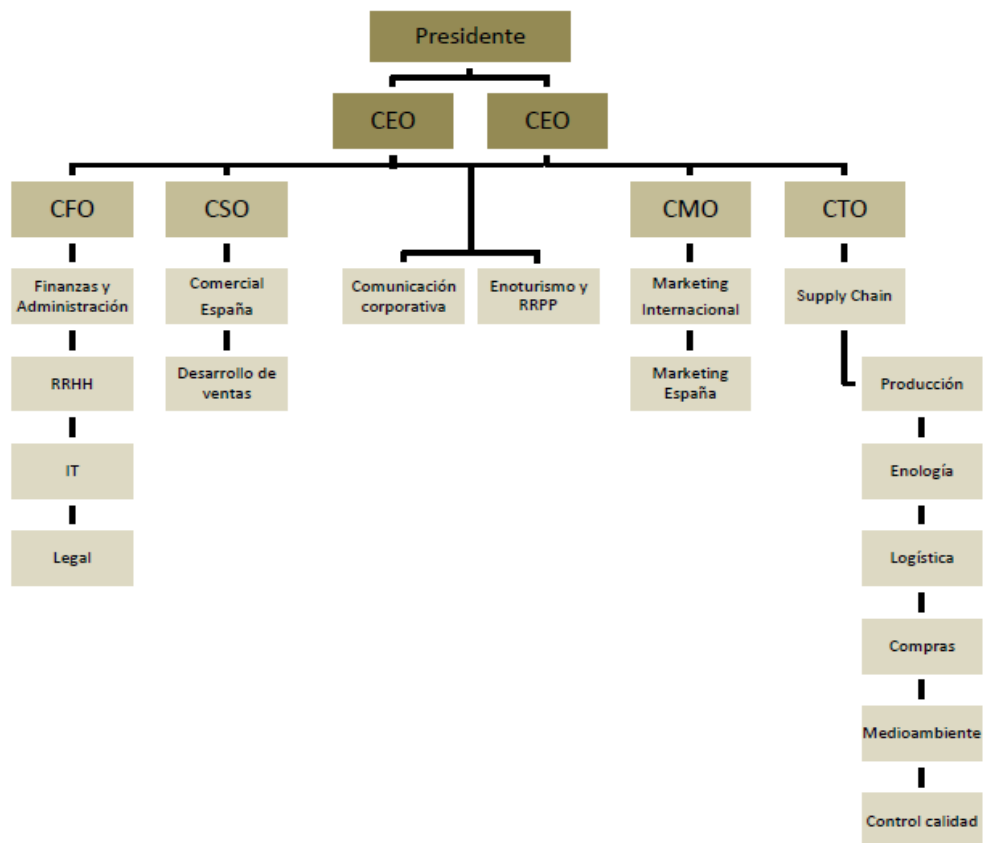
| Information required by law regarding non-financial reporting and diversity |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Chapter/ Direct response                                            | Related GRI standards and other non-GRI indicators                          |
|-----------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------------------------------|
| Information regarding the fight against corruption and bribery              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                     |                                                                             |
| Management approach                                                         | Description of the policies applied by the group regarding these issues, including the due diligence procedures applied to identify, assess, prevent and mitigate significant risks and impacts, and for verification and monitoring, including what measures have been taken                                                                                                                                                                                                                                                                                                              | 5. Information regarding the fight against corruption and bribery   | 3-3 Management of material issues                                           |
|                                                                             | The results of these policies, which should include relevant key non-financial performance indicators that enable the monitoring and evaluation of progress and facilitate comparison between companies and sectors, in accordance with the national, European or international reference frameworks used                                                                                                                                                                                                                                                                                  | 5. Information regarding the fight against corruption and bribery   | 3-3 Management of material issues                                           |
|                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 5. Information regarding the fight against corruption and bribery   | 3-3 Management of material issues                                           |
|                                                                             | The main risks related to these issues linked to the group's activities , including, where relevant and proportionate, its business relationships, products or services that may have negative effects in these areas, and how the group manages such risks, explaining the procedures used to identify and assess them in accordance with the relevant national, European or international reference frameworks for each subject. Information must be included on the impacts that have been identified, with a breakdown, in particular, of the main short-, medium- and long-term risks | 5. Information relating to the fight against corruption and bribery | 2-25 Processes to address adverse impacts                                   |
| Information regarding the fight against corruption and bribery              | Measures taken to prevent corruption and bribery                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 5. Information regarding the fight against corruption and bribery   | 2-23 Policy Commitments                                                     |
|                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 5. Information regarding the fight against corruption and bribery   | 2-26 Mechanisms for seeking advice and raising concerns                     |
|                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 5. Information regarding the fight against corruption and bribery   | 205-1 Operations assessed for corruption-related risks                      |
|                                                                             | Measures to combat money laundering                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 5. Information regarding the fight against corruption and bribery   | 205-2 Communication and training on anti-corruption policies and procedures |
|                                                                             | Contributions to foundations and non-profit organisations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 5. Information regarding the fight against corruption and bribery   | 201-1 Direct economic value generated and distributed                       |

| Information required by law regarding non-financial information and diversity |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Chapter/ Direct response         | Related GRI standards and other non-GRI indicators                                                              |
|-------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|-----------------------------------------------------------------------------------------------------------------|
| Information on the company                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                  |                                                                                                                 |
| Management approach                                                           | Description of the policies applied by the group regarding these issues, including the due diligence procedures applied to identify, assess, prevent and mitigate significant risks and impacts, and for verification and control, including what measures have been taken                                                                                                                                                                                                                                                                                                                  | 6. Information on the company    | 3-3 Management of material issues                                                                               |
|                                                                               | The results of these policies, which should include relevant key non-financial performance indicators that enable the monitoring and evaluation of progress and facilitate comparison between companies and sectors, in accordance with the national, European or international reference frameworks used                                                                                                                                                                                                                                                                                   | 6. Information on the company    | 3-3 Management of material issues                                                                               |
|                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 6. Information on the company    | 3-3 Management of material issues                                                                               |
|                                                                               | The main risks related to these issues linked to the group's activities, including, where relevant and proportionate, its business relationships, products or services that may have negative effects in these areas, and how the group manages such risks, explaining the procedures used to identify and assess them in accordance with the relevant national, European or international reference frameworks for each subject. Information should be included on the impacts that have been identified, with a breakdown, in particular, of the main short-, medium- and long-term risks | 6. Information about the company | 2-25 Processes to address negative impacts                                                                      |
| The company's commitments to sustainable development                          | Impact of the company's activities on employment and local development                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 6. Information about the company | 413-1 Operations involving the local community, impact assessments and development programmes                   |
|                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 6. Information about the company | 201-1 Direct economic value generated and distributed                                                           |
|                                                                               | Impact of the company's activities on local communities and the local area                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Not applicable.                  | 411-1 Cases of violations of the rights of indigenous peoples                                                   |
|                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | None identified.                 | 413-2 Operations with significant negative impacts – actual or potential – on local communities                 |
|                                                                               | Relationships maintained with local community stakeholders and the nature of the dialogue with them                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 6. Information on society        | 2-29 Approach to stakeholder engagement                                                                         |
|                                                                               | Sponsorship and partnership activities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 6. Information on society        | 413-1 Operations involving the local community, impact assessments and development programmes                   |
| Subcontracting and                                                            | Inclusion of social, gender equality and environmental issues in procurement policy                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 6. Subcontracting and suppliers  | 308-1 New suppliers that have passed assessment and selection filters in accordance with environmental criteria |

|                 |                                                                                                         |                                       |                                                                                                                  |
|-----------------|---------------------------------------------------------------------------------------------------------|---------------------------------------|------------------------------------------------------------------------------------------------------------------|
|                 |                                                                                                         | 6. Subcontracting and suppliers       | 414-1 New suppliers that have passed evaluation and selection criteria based on social criteria                  |
|                 | Consideration of social and environmental responsibility in relations with suppliers and subcontractors | 6. Subcontracting and suppliers       | 308-1 New suppliers that have passed evaluation and selection criteria in accordance with environmental criteria |
|                 |                                                                                                         | 6. Subcontracting and suppliers       | 414-1 New suppliers that have passed evaluation and selection filters in accordance with social criteria         |
|                 | Monitoring and audit systems and their results                                                          | None identified.                      | 308-2 Adverse environmental impacts in the supply chain and measures taken                                       |
|                 |                                                                                                         | None detected.                        | 414-2 Negative social impacts in the supply chain and measures taken                                             |
| Consumers       | Measures for consumer health and safety                                                                 | 6.2.2. Consumer health and safety     | 416-1 Assessment of impacts on the health and safety of product or service categories                            |
|                 |                                                                                                         | 6.2.2. Health and safety of consumers | 417-1 Requirements for information and labelling of products and services                                        |
|                 | Complaints systems, complaints received and their resolution                                            | In 2025 and 2024, none were recorded. | 416-2 Non-compliance incidents relating to the health and safety impacts of product and service categories       |
| Tax information | Country-by-country profit breakdown, taxes on profits paid                                              | 6.4. Tax information                  | 201-1 Direct economic value generated and distributed                                                            |
|                 |                                                                                                         | 6.4. Tax information                  | 207-1 Taxes paid by country                                                                                      |
|                 | Information on government grants received                                                               | 6.4. Tax information                  | 201-4 Financial assistance received from the Government                                                          |

## 8. APPENDICES

### 8.1 Freixenet Group organisational chart



## 8.2 Membership of industry and related associations

(2-28)

### 8.2.1 Foundations

- Foundation for Wine and Nutrition Research (FIVIN)
- Royal Barcelona Polo Club Foundation
- Triptolemos Foundation
- Albéniz Foundation
- Knowledge and Development Foundation
- Mediterranean Diet Foundation
- Barcelona Global

### 8.2.2 Organisations

- Spanish Association for Standardisation and Certification (AENOR)
- Food Technology Institute (AINIA)
- Catalan Association of Environmental Management and Audit ( ) and Environmental Officers in the Food and Beverage Industry
- Forum of Renowned Brands
- Association of Manufacturers and Distributors (AECOC)
- National Association for the Defence of the Brand (ANDEMA)
- Association for the Promotion and Defence of Cava (ANAC)
- Association for the Promotion of Agri-Food Development
- Promarca
- AEI INNOVI Association
- Catalan Sommeliers' Association
- Catalan Wine Association (AVC)
- Calidalia S.L.
- Spanish Chamber of Commerce
- German Chamber of Commerce for Spain (AHK)
- Catalan Council for Organic Agricultural Production (CCPAE)
- Spanish Wine Federation (FEV)
- [Foment del Treball Nacional – Catalan Employers' Association](#)
- Spanish Wine Interprofessional Organisation
- Spanish Network of the United Nations Global Compact